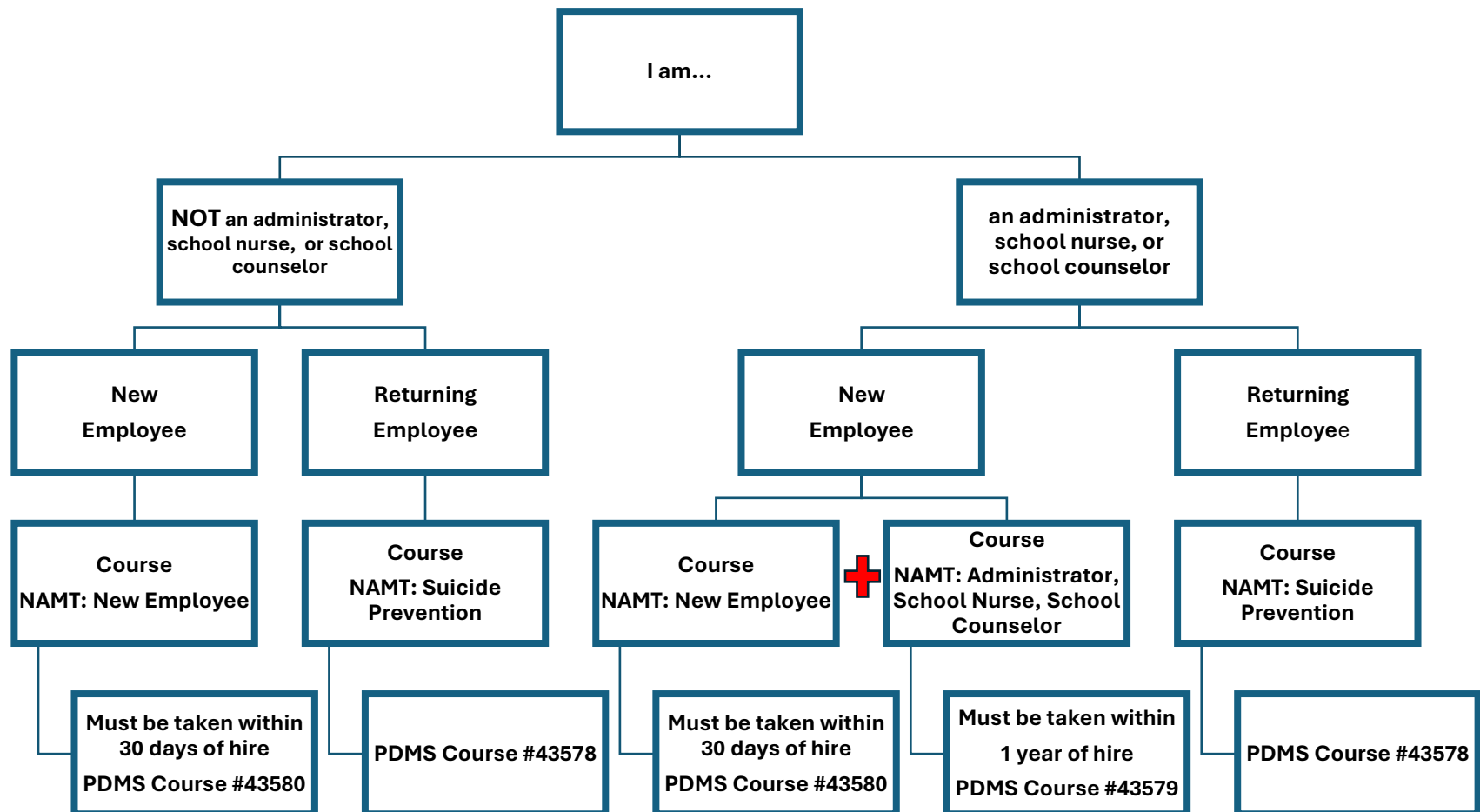


What Non-Academic Mandatory Training Do I Take This Year?

SY 2025-2026



I am...

- Not an administrator, school nurse or school counselor
 - New Employee
 - Course NAMT: New Employee
 - Must be taken within 30 days of hire
 - PDMS Course #43580
 - Returning Employee
 - Course NAMT: Suicide Prevention
 - PDMS Course #43578
- An administrator, school nurse or school counselor
 - New Employee
 - Course NAMT: New Employee
 - Must be taken within 30 days of hire
 - PDMS Course #43580
 - Course NAMT: Administrator, School Nurse, School Counselor
 - Must be taken within 1 year of hire
 - PDMS Course #43579
 - Returning Employee
 - Course NAMT: Suicide Prevention
 - PDMS Course #43578

Please Note:

- This guidance pertains to the Non-Academic Mandatory Training, required by [14 Del. C. § 4162](#) and [Regulation 890](#), and does not include other federal, state, or locally required training.
- Definitions:
 - **"School district and charter school employee"** means all individuals, including teachers, school administrators, school support personnel, instructional aides, nurses, school counselors, coaches, custodial staff, and nutrition staff, hired by a school district, charter school, or alternative program, who provide services to students on a regular, ongoing basis. This term does not include contractors or subcontractors, such as bus drivers or security guards; substitute employees; and individuals hired by or subcontracted by other state agencies to work on school property.
 - **"New school district and charter school employee"** means individuals, including teachers, school administrators, school support personnel, instructional aides, nurses, school counselors, coaches, custodial staff, and nutrition staff, who were hired by a school district, charter school, or alternative program during the current school year. This term does not include school district or charter school employees who were previously employed by a Delaware school district, charter school or alternative program during the prior school year.