Contact Information

As required by Title 14 §4143 (f) (1), each school district and charter school shall designate an individual responsible for over overseeing the implementation of the educational programming required by HB 198 and provide the name and contact information for that individual to the Department of Education no later than September 15 of each year.

HB 198 Lead: Nikki Miller Position: Supervisor of Instruction Email: <u>nikki.miller@seaford.k12.de.us</u>

K-12 Instructional Approach

As required by Title 14 §4143 (a) (4), (a) (5), and (b) (1-8), the curricula required must be designed to do all of the following:

- a. rely heavily on primary sourcing to receive a true perspective of the Black experience inclusive of the triumphs, setbacks, and contributions of Black persons.
- b. ensure the material is presented in an age appropriate manner.
- c. Be trauma-responsive and recognize the impact of racial and historical trauma on students.
- d. Stimulate students' reflection on the roles and responsibilities of citizens in democratic societies to combat racism, inequality, and discrimination through tools of resistance such as protest, reform, and celebration.
- e. Incorporate contemporary events into discussions of Black History and the tools of resistance.
- f. Develop students' respect for cultural and racial diversity.
- g. Enable students to understand the ramifications of prejudice, racism, and stereotyping.
- h. Provide opportunities for students to discuss and uplift the Black experience.
- i. Provide students with a foundation for examining the history of discrimination in this State.
- j. Explore the various mechanisms of transitional and restorative justice that help humanity move forward.

Explain how your district or charter school curricula meet the requirements above. Be specific.

The Seaford School District instructional team in collaboration with building administrators, teachers, statewide contributors and curriculum developers have worked diligently to meet the instructional framework requirements established by HB 198. Aligning the requirements of HB 198 with high quality instructional materials has been a priority.

Our K-8 ELA curriculum Bookworms enables us to meet many of the requirements found in HB 198. After identifying texts in the curriculum that meet the criteria, we ensured that they would be included in the student experience. In addition, other curriculums K-12 have been reviewed. As a part of this process, we have inventoried our student experience K-12 to determine where our curriculum meets the specific criteria established by HB 198.

Our team has determined that each criteria is covered multiple times K-12. Throughout the school year, other departments within the district are developing and implementing new units in the areas where we either have less opportunities for students or where the topics fit naturally within the grade level and content. The mathematics curriculum used in grades K-8, Imagine Learning Illustrative Mathematics (IM) provides a balance of images or information about people, representing various demographics and physical characteristics. As stated in the IM

curriculum, "The characters in the student materials represent different races and portray people from many ethnicities in a positive, respectful manner, with no demographic bias for who achieve success in the context of problems. Characters in the program are illustrations of children or adults with representation of different races and populations of students."

Over the past year we have added a curricular focus within our visual and performing arts. Finding opportunities for them to implement lessons for students to engage in the content in a more artistic format.

K-12 Black History Content Implementations

As required by Title 14 §4143 (a) (1), each district and charter school serving 1 or more of the grades K through 12 shall provide instruction on Black history. According to Title 14 §4143 (a) (3), the Black history curricula developed or identified by the school district or charter must, at a minimum, include all of the following:

- a. The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature.
- b. The significance of enslavement in the development of the American economy.
- c. The relationship between white supremacy, racism, and American slavery.
- d. The central role racism played in the Civil War.
- e. How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.
- f. The contributions of Black people to American life, history, literature, economy, politics, and culture.
- g. The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.
- h. Black figures in national history and in Delaware history.

Implementation Summary Table

The table below is designed to detail the grade-levels at which each of the minimum content requirements under subsection (a)(3) were implemented. Place an **X** in each grade level box to indicate the grade-level(s) at which that minimum content requirement was implemented.

	Minimum Content Requirements				Gra	ade-L	evel	Impl	eme	ntati	ons			
				2	3	4	5	6	7	8	9	10	11	12
a.	The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature.	x		x	x		x	x						x
b.	The significance of enslavement in the development of the American economy.		x		x	x				x	х			
C.	The relationship between white supremacy, racism, and American slavery.		x	x	x		x	x		x	x		x	x
d.	The central role racism played in the Civil War.		х		х	х				х			х	
e.	How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.	x	x	x	x	x	x	x	x	x	x	x	x	x
f.	The contributions of Black people to American life, history, literature, economy, politics, and culture.	x	x	x	x	x	x	x	x	x	х	x	x	

g.	The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.	x	x	x	x	x	x	x	x	x	x	x	x	
h.	Black figures in national history and in Delaware history.	х	х	х	х	х	х	х	х	х	х		х	

Minimum Content Requirement

Explain how your district or charter school implemented each of the minimum content requirements at the grade levels you identified in the Implementation Summary Table. Your description must include the content area in which the requirements were implemented (e.g. ELA, Mathematics, Science, Social Studies, Visual and Performing Arts) and the specific lessons and resources adopted or developed to support instruction in the content identified in the checklist above.

a. The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature.

Grade-level	Content Area(s)	Lessons/Resources
К-2	Visual Arts	Composers
2	ELA	My Brother Martin: A Sister Remembers: Growing Up with the Rev. Dr. Martin Luther King, Jr
2	Math	Mancala
3	ELA	The Boy Who Harnessed the Wind
5	ELA	Keep On! The Story of Matthew Henson, Co-Discoverer of the North Pole
6	SS	Geography of Sub-Saharan Africa Micro-entrepreneurs: Women's Role in the Development of Africa Nigeria: A Country of Many Cultures South Africa
8	ELA	Sugar Changed the World, A Story of Magic, Spice, Freedom, Slavery, and Science
12	SS	Pre Slavery Africa Imperialsm Apartheid

b. The significance of enslavement in the development of the American economy.

Grade-level	Content Area(s)	Lessons/Resources
1	ELA	President's Day
3	ELA	When Marian Sang
4	ELA	Freedom on the Menu: The Greensboro Sit Ins

4	SS	Early colonization of America
7	SS	Macroeconomics Lesson 14: Not All Unemployment is Created Equal Macroeconomics Lesson 20: How Does Where You Live Influence How You Live? (Redlining)
8	ELA	Sugar Changed the World, A Story of Magic, Spice, Freedom, Slavery, and Science
9	SS	Regional Planning
10	SS	Redlining

c. The relationship between white supremacy, racism, and American slavery.

Grade-level	Content Area(s)	Lessons/Resources
1	ELA	Long, Tall Lincoln
2	ELA	<u>Dad, Jackie, and Me</u> <u>The Story of Ruby Bridges</u>
3	ELA	<u>Frederick Douglass</u> <u>Rosa</u>
5	ELA	The Watsons go to Birmingham
6	ELA	Lizzy Bright and the Buckminster Boy
7	SS	Plessy v Ferguson Jim Crow Shirley Bulah Brown v Board of Education Milord 11 Civil Right & voting acts
8	ELA	"Should I Sacrifice to Live 'Half-American?" "Retired Engineer Remebers Segregated Langley"
9	ELA	<u>I Know Why the Caged Bird Sings</u> <u>To Kill a Mockingbird</u>
11	ELA	<u>Their Eyes were Watching God</u> <u>How it Feels to be Colored Me</u> <u>A Raisin in the Sun and The Negro Speaks of Rivers</u>

d. The central role racism played in the Civil War.

Grade-level	Content Area(s)	Lessons/Resources
1	ELA	Harriet Tubman Freedom Fighter

3	ELA	Frederick Douglass
5	ELA	The Mostly True Adventures of Homer P. Figg
8	SS	A Nation Divided: The Civil War (Massachusetts 54th Regiment) Sectionalism (Compromise of 1850 & Dred Scott Court Case)
9	ELA	Analysis of primary sources
11	SS	Civil War

e. How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.

Grade-level	Content Area(s)	Lessons/Resources
к	ELA	Happy Birthday, Martin Luther King Harriet Tubman: Follow the North Star
1	ELA	Martin Luther King Jr.: A Peaceful Leader
2	ELA	<u>The Story of Ruby Bridges</u> <u>My Brother Martin: A Sister Remembers: Growing Up with the Rev. Dr.</u> <u>Martin Luther King, Jr</u>
3	ELA	Frederick Douglass
3	SS	The constitution and roles of congress
4	ELA	A Strong Right Arm
5	ELA	Aunt Harriet's Underground Railroad in the Sky
6	ELA	Lizzy Bright and the Buckminster Boy Brown Girl Dreaming
7	SS	Plessy v Ferguson Jim Crow Brown v Board of Education Civil Right & voting acts
8	ELA	Just Mercy (Adapted for Young Adults): A True Story of the Fight for Justice
9	ELA	I Know Why the Caged Bird Sings
10	SS	Redlining Income disparity Stock Market
11	SS	Civil War
12	ELA	Plessy v Ferguson U.S. v The Amistad

Grade-level	Content Area(s)	Lessons/Resources
К	ELA	Rap a Tap Tap Harriet Tubman: Follow the North Star Amazing Grace
1	ELA	Duke Ellington
2	ELA	Jackie Robinson
3	ELA	Frederick Douglass
4	ELA	Shaking Things Up
5	ELA	Aunt Harriet's Underground Railroad in the Sky
6	ELA	Brown Girl Dreaming
7	ELA	Hidden Figures
8	ELA	Just Mercy (Adapted for Young Adults): A True Story of the Fight for Justice
8	SS	Westward Expanision: Abolitionist Movement (Harriet Tubman, Frederick Douglass, Sojourner Truth, Nat Turner, Olaudah Equiano, Crispus Attacks)
9	ELA	Primary sources on Bessie Coleman, Martin Luther King Jr, and Leon Bridges
10	SS	Redlining Income disparity Stock Market
11	SS	Harlem Renaissance art, music, & literary significance

f. The contributions of Black people to American life, history, literature, economy, politics, and culture.

g. The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.

Grade-level	Content Area(s)	Lessons/Resources
к	ELA	In of Thee I Sing: A Letter to My Daughters by Former President Obama
1	ELA	Long, Tall Lincoln
3	ELA	<u>Frederick Douglass</u> <u>Rosa</u> <u>When Marian Sang</u> <u>Snowflake Bentley</u>
4	ELA	Shaking Things Up
5	ELA/SS	Civil Rights research paper
6	ELA	Brown Girl Dreaming

7	ELA	Hidden Figures
8	ELA	Just Mercy (Adapted for Young Adults): A True Story of the Fight for Justice
9	SS	Regional Planning
10	SS	Redlining Income disparity Stock Market
11	ELA	Their Eyes were Watching God How it Feels to be Colored Me

h. Black figures in national history and in Delaware history.

Grade-level	Content Area(s)	Lessons/Resources
к	ELA	Happy Birthday, Martin Luther King In of Thee I Sing: A Letter to My Daughters by Former President Obama
K-2	Performing Arts	History of Jazz
1	ELA	Harriet Tubman Freedom Fighter
2	ELA	Jackie Robinson
3	ELA	<u>Frederick Douglass</u> <u>Rosa</u> <u>When Marian Sang</u> <u>Snowflake Bentle</u>
4	ELA	Shaking Things Up
5	ELA/SS	Civil Rights research paper
6	ELA	Brown Girl Dreaming
7	ELA	<u>Hidden Figures</u>
8	SS	Westward Expanision: Abolitionist Movement (Harriet Tubman, Frederick Douglass, Sojourner Truth, Nat Turner, Olaudah Equiano, Crispus Attacks)
9	ELA	Primary sources on Bessie Coleman, Martin Luther King Jr, and Leon Bridges
11	SS	Analyze primary sources from Frederick Douglas & Martin Luther King Jr

Professional Learning

As required by Title 14 §4143 (e), school districts and charter schools shall provide in-service training related to this section within the year.

Date	Description of Professional Learning	
10/17/23	Board presentation - sharing HB 198 & implementation	
10/19/2022	Statewide sharing event & PD for district leads Elementary: ELA Publisher work to align HQIM with Cultural Responsiveness Facilitators: Kathy Kelly and Dr. Paige Morgan Secondary: Resources to Leverage the Diverse Texts from the ELA HQIM Facilitator: Amy Baker-Sheridan All: Supporting Culturally Competent Pedagogy within K-12 Related Arts Facilitators: Dr. Lauren Conrad and Sabra Collins	
2/2/23	Principal PLC - Equity Focus & HB 198 alignment	
2/3/23	Professional Development Day -HB 198 curriculum review	
2/15/23	Curriculum Council meeting - share HB 198 and alignment progress	
2/17/23	Professional Development Day - Lauren Conrad provided PD to our visual and performing arts staff and reviewed model lessons to implement HB 198 within their curriculum	
3/3/23	HB 198 K-3 Proffesional Development Core Text: Pies from Nowhere by Dee Romito	
3/17/23	Professional Development Day -HB 198 curriculum review within content	
5/4/23	HB 198 virtual Sharing Session	
5/5/23	HB 198 K-3 Dawnavyn James	
8/24/23	Visual/Performing Arts PD	
10/5/23	Principal PLC - Equity Focus & HB 198 alignment	
10/13/23	Statewide Professional Development Equity Conference - all staff	
10/26/23	DE Equity Leaders Cohort	
10/10/23, 10/24/23, 1/17/24, 5/14/24	DE Pipeline for Racial Equity in CTE/STEM	