Contact Information

As required by Title 14 §4143 (f) (1), each school district and charter school shall designate an individual responsible for over overseeing the implementation of the educational programming required by HB 198 and provide the name and contact information for that individual to the Department of Education no later than September 15 of each year.

HB 198 Lead: Dr. Luis Cosme Position: Supervisor of Student Services & Equity Initiatives Email: <u>luis.cosme@cape.k12.de.us</u>

K-12 Instructional Approach

As required by Title 14 §4143 (a) (4), (a) (5), and (b) (1-8), the curricula required must be designed to do all of the following:

- a. rely heavily on primary sourcing to receive a true perspective of the Black experience inclusive of the triumphs, setbacks, and contributions of Black persons.
- b. ensure the material is presented in an age appropriate manner.
- c. Be trauma-responsive and recognize the impact of racial and historical trauma on students.
- d. Stimulate students' reflection on the roles and responsibilities of citizens in democratic societies to combat racism, inequality, and discrimination through tools of resistance such as protest, reform, and celebration.
- e. Incorporate contemporary events into discussions of Black History and the tools of resistance.
- f. Develop students' respect for cultural and racial diversity.
- g. Enable students to understand the ramifications of prejudice, racism, and stereotyping.
- h. Provide opportunities for students to discuss and uplift the Black experience.
- i. Provide students with a foundation for examining the history of discrimination in this State.
- j. Explore the various mechanisms of transitional and restorative justice that help humanity move forward.

Explain how your district or charter school curricula meet the requirements above. Be specific.

- Identified the existing opportunities to expand/include the outlined stipulations of HB 198
- Highlighted the alignment to content anchor standards and assessed the role and presence of underrepresented voices (specifically black voice) in the content area as it relates to the identified standards and current curriculum materials
- Identifying resources and instructional practices to expand the scope of learning to include the outlined stipulations of HB 198
- Developed, tested and finalized a framework to adopt a pluralistic approach to content and instruction in order to teach any lesson or unit through multiple perspectives (acknowledging and exploring the contributions, ideas, impact and intersections of various communities of people particularly black people and those often absent from the learning)
- Driving implementation through the developed framework, building-level initiatives and DTGSS Component 1.3 & 3.1

- Ongoing data collection (teacher and student feedback) and observations to build capacity and assess the impact of the instruction and content
- Ongoing assessment of teacher needs and capacity to cultivate equitable, inclusive classrooms and instructional practices in order to provide the necessary supports, resources and coaching
- Collaborated and scheduled professional learning for all staff with strategic partner (Equity & Beyond) with specific sessions for district leadership, instructional leadership and our DEI building team leads
- Developing a "Central Hub" inclusive of resources and supports

K-12 Black History Content Implementations

As required by Title 14 §4143 (a) (1), each district and charter school serving 1 or more of the grades K through 12 shall provide instruction on Black history. According to Title 14 §4143 (a) (3), the Black history curricula developed or identified by the school district or charter must, at a minimum, include all of the following:

- a. The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature.
- b. The significance of enslavement in the development of the American economy.
- c. The relationship between white supremacy, racism, and American slavery.
- d. The central role racism played in the Civil War.
- e. How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.
- f. The contributions of Black people to American life, history, literature, economy, politics, and culture.
- g. The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.
- h. Black figures in national history and in Delaware history.

Implementation Summary Table

The table below is designed to detail the grade-levels at which each of the minimum content requirements under subsection (a)(3) were implemented. Place an **X** in each grade level box to indicate the grade-level(s) at which that minimum content requirement was implemented.

	Minimum Content Requirements			Grade-Level Implementations										
				2	3	4	5	6	7	8	9	10	11	12
a.	 The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature. 			x	x	x	x	x	x	x	x	x	x	x
b.	The significance of enslavement in the development of the American economy.					x			x	x		x	x	x
с.	The relationship between white supremacy, racism, and American slavery.								x	x	x	x	x	x
d.	The central role racism played in the Civil War.								х	х	х	х	х	х
e.	How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.					x	x		x	x	x	x	x	x

f.	The contributions of Black people to American life, history, literature, economy, politics, and culture.	x	х	x	х	х	х	х	х	х	х	х	х	x
g.	The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.					x	x		x	x	x	x	x	x
h.	Black figures in national history and in Delaware history.	х	х	х	х	х	х	х	х	х	х	х	х	x

Minimum Content Requirement

Explain how your district or charter school implemented each of the minimum content requirements at the grade levels you identified in the Implementation Summary Table. Your description must include the content area in which the requirements were implemented (e.g. ELA, Mathematics, Science, Social Studies, Visual and Performing Arts) and the specific lessons and resources adopted or developed to support instruction in the content identified in the checklist above.

<u>OUR APPROACH</u>: Below are SAMPLES of the lesson objectives (LO)/essential question(s) (EQ) and instructional materials being taught and/or planned. The overall framework developed for implementing the law's requirements seeks to meet content standards by centering pluralistic perspectives (including the black community) through our "universal question" of "Whose perspective is missing?" (this question can also translate to "Who else has contributed to this concept?" And "How does this concept show up in various communities?"). The framework is applicable to <u>ANY</u> lesson/unit to explore the learning through various lenses and amplify the contributions, experiences and voice of black people and otherwise absent communities.

Grade-level	Content Area(s)	Lessons/Resources
Grade-level	Content Area(s) ELA, Math, Immersion (Science), Art, Music, Science	Lessons/Resources ELA - EQ: Who are poets around the world? Activating Question(s): What is the central message, lesson, or moral? How did the author convey it? How is your point of view on the theme or conflict different or the same as the author? EQ: Mapping My State - point of view - How do author's point of view determine the story they tell? Activating Strategy: Point of View - KWL chart notice and wonders about different features cartographers use when mapping maps
		EQ: Why do we read informational text? How does it affect our lives? EQ: How can we compare stories created by diverse authors?
		<i>Instructional Materials</i> : ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBSkids, National Museum

a. The history and culture of Black people prior to the African and Black Diaspora, including contributions to science, art, and literature.

of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
<i>Math -</i> Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
LO: Students understand the history and can use the Rekenrek (number rack) to solve addition and subtraction problems to 20
<i>Instructional Materials:</i> Bridges Curriculum, Rekenrek (number rack), Teacher and Student Sourced/Generated Materials, Video History of Rekenrek (Abacus): <u>https://youtu.be/uYRWIv0H5Vo</u> , Abacus in Egypt/Africa: <u>https://youtu.be/tobAzOekLFI</u>
<i>Immersion -</i> EQ: ¿Cómo los seres vivos obtienen lo que necesitan para sobrevivir?
Activating Question: ¿En qué sentido pueden ser realmente diferentes dos hábitats -o lugares- donde viven animales?
Instructional Materials: Student Research
Science - Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
<i>Instructional Materials</i> : Amplify Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBSkids
<i>Art -</i> LO: Students will gain an understanding that physical environments affect a culture's art.
Activating Strategy: Video of Adrinka cloth making in Africa.
LO: Students will gain an overview of the history of "Face Jugs" and storage containers made by black potters in the 19th century American South and in turn make their own clay face jug or storage container.
EQ: How does this concept show up in various communities?
Instructional Materials: Videos, Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, Georgia Museum, PBS
Music -

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		LO: Students will gain an understanding of cultural influences on music and musical instruments
		Instructional Materials: Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
6-8	ELA, Social Studies, Math, Science	ELA - EQ: How does analyzing different authors help us understand their perspectives when writing? How does the author's background shape the way they write?
		Activating Question(s): Unit 4, Ancient Civilizations Argumentative Unit: What were the most important events in the rise and fall of your civilization? What was life like in your civilization? How did advancements in science and technology change how people lived in your civilization? How did art, drama, and literature of your civilization reflect the lives, traditions, and beliefs of its people? How did your civilization interact with other civilizations?
		<i>Instructional Materials</i> : ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBSkids, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Subject Scope: World Geography
		LO: Society adapts to and affects key environmental processes – e.g. river systems, rainshadow effect, natural resource distribution, hydrologic cycle, soil erosion and deposition, natural hazard (earthquakes, volcanoes, hurricanes, tsunamis) reasons for types of economic activity in a region
		Concepts of place: culture, cultural hearth, cultural diffusion, site and situation drivers of cultural change: colonization, migration, technological change, globalization
		Regions: North Africa & Sub-Saharan Africa
		<i>Instructional Materials:</i> DDOE Social Studies Coalition - Model Lessons, Videos, Teacher & Student Sourced Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		<i>Math -</i> Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
		<i>Instructional Materials</i> : Math Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library

		(NYPL) Center for Educators & Schools, PBS
		Science - Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
		<i>Instructional Materials</i> : Science Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
9-12	ELA, Social Studies, CTE	<i>ELA -</i> EQ: How do we engage with others while staying true to ourselves?
	(Career Technical Education),	Mentor Text: <i>By Any Other Name - Santha Rama Rau</i> Supporting Text: <i>Everyday Use - Alice Walker</i>
	Math, Science	Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?
		<i>Instructional Materials</i> : HMH Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Courses: Civics/Geography, AP Human Geography, World History
		<i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		CTE - EQ: Global Economy - What role does business play in government, ethics and social responsibility on a global scale?
		<i>Instructional Materials:</i> Teacher & Student Sourced Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		<i>Math Courses -</i> Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
		<i>Instructional Materials</i> : Math Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS

Science Courses - Universal EQs: Who else has contributed to this concept? Where else can we see this concept? What are the real-life applications of this concept?
<i>Instructional Materials</i> : Science Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS

b. The significance of enslavement in the development of the American economy.

Grade-level	Content Area(s)	Lessons/Resources
4	ELA, Social Studies	<i>ELA/Social Studies -</i> EQ: What and Whose perspectives built the new system called The United States of America?
		Activating Strategy: Group activity - developing an understanding of the Concept of Systems - small groups will create an illustration of a system of their choosing that include elements, interactions, boundaries, inputs, outputs.
		<i>Instructional Materials:</i> Social Studies Coalition, Teacher & Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
		Social Studies - Subject Scope: History & Civics
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
7-8	ELA, Social Studies	<i>ELA -</i> Subject Scope: Civil War Era Unit
		Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today?
		Subject Scope: African American Literature Unit
		Unit Lesson(s)/Activities: Examine the themes across various texts noting themes that convey historical legacy, cultural commentary, and/or advocacy. Identify the theme of the text and support this interpretation with evidence from the text.Discuss underlying and recurring themes across various texts.

		Describe the author's primary goal and whether or not he/she accomplished it, using examples from the text. Instructional Materials: ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools Social Studies - Subject Scope: Civics & Economics / U.S. History Instructional Materials: Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
9-12	ELA, Social Studies	 <i>ELA</i> - Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts? <i>Instructional Materials</i>: HMH Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools Courses: African American Literature, Social Justice <i>Instructional Materials</i>: Teacher and Student Selected Texts, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools Courses: African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS <i>Social Studies -</i> Courses: American History, Enhanced Economics, AP U.S. History, AP Economics, Cultural Studies <i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American, History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS

c. The relationship between white supremacy, racism, and American slavery.

Grade-level	Content Area(s)	Lessons/Resources
7-8	ELA, Social Studies	<i>ELA</i> - Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?Subject Scope: Civil War Era Argumentative Unit

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		Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today? Subject Scope: Civil Rights Unit
		EQ: What are the contributions of "ordinary" people during the Civil Rights era? Why were they important to the events and movement?
		Unit/Lesson Activities: Explain why the person was important to the history of Civil Rights. Create a timeline of at least 10 key events in the person's life and explain the importance of each event. Explain how the person's geographic location shaped his/her life, work, and perspective(s). Describe two issues (racial, social, political, or economic) that were important to the person and explain their importance. Describe an organization that was important to the person and explain why it was important.
		<i>Instructional Materials</i> : ARC Curriculum, Teacher & Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Subject Scope: U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
11-12	ELA, Social	ELA -
	Studies, VPA	EQ: How do we engage with others while staying true to ourselves? Mentor Text: <i>By Any Other Name - Santha Rama Rau</i>
		Supporting Text: Everyday Use - Alice Walker
		Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?
		<i>Instructional Materials</i> : HMH Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Courses: African American Literature, Social Justice
		<i>Instructional Materials:</i> Teacher and Student Selected Texts, National Museum of African American History & Culture (NMAAHC) Learning Labs &

Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
<i>Social Studies -</i> Courses: American History, AP U.S. History, Cultural Studies
<i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
VPA - LO: Students will be able to utilize historical and cultural context to inform and justify their own design/concept of a production of Black Angels over Tuskegee.
Universal EQs: Whose perspective is missing? Why? How does this concept show up in various communities?
Instructional Materials: Black Angels over Tuskegee Script, Graphic Organizer for Script/Performance Analysis, Design Expectations for a Costume Plot, Design Expectations for a Set Design, Sentence Starters for Feedback Model, Teacher and Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS

d. The central role racism played in the Civil War.

Grade-level	Content Area(s)	Lessons/Resources
7-8	ELA, Social Studies	<i>ELA -</i> Subject Scope: Civil War Era Unit Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What
		was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today?
		Instructional Materials: ARC Curriculum, Teacher & Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Subject Scope: U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The

		Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
9-12	Social Studies	Social Studies - Courses: American History, AP U.S. History, Cultural Studies Instructional Materials: Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS

e. How the tragedy of enslavement was perpetuated through segregation and federal, state, and local laws.

Grade-level	Content Area(s)	Lessons/Resources
4-5	Social Studies	Social Studies - Subject Scope: History & Civics, U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
7-8	ELA, Social Studies	ELA - Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?
		Subject Scope: Civil War Era Unit Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today?
		Subject Scope: Civil Rights Unit
		EQ: What are the contributions of "ordinary" people during the Civil Rights era? Why were they important to the events and movement?
		Unit/Lesson Activities: Explain why the person was important to the history of Civil Rights. Create a timeline of at least 10 key events in the person's life and explain the importance of each event. Explain how the person's geographic location shaped his/her life, work, and perspective(s). Describe two issues (racial, social, political, or economic) that were important to the person and explain their importance. Describe an organization that was important to the person and explain why it was important. Subject Scope: African American Literature Unit

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		Unit Lesson(s)/Activities: Examine the themes across various texts noting themes that convey historical legacy, cultural commentary, and/or advocacy. Identify the theme of the text and support this interpretation with evidence from the text. Discuss underlying and recurring themes across various texts. Describe the author's primary goal and whether or not he/she accomplished it, using examples from the text.
		<i>Instructional Materials</i> : ARC Curriculum, Teacher & Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Subject Scope: Civics & Economics / U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
11-12	ELA, Social Studies, VPA	<i>ELA -</i> EQ: How do we engage with others while staying true to ourselves?
	(Visual & Performing Arts)	Mentor Text: <i>By Any Other Name - Santha Rama Rau</i> Supporting Text: <i>Everyday Use - Alice Walker</i>
		Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?
		<i>Instructional Materials</i> : HMH Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Courses: African American Literature, Social Justice
		<i>Instructional Materials:</i> Teacher and Student Selected Texts, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		<i>Social Studies -</i> Courses: American History, AP U.S. History, Cultural Studies
		<i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		VPA - LO: Students will be able to utilize historical and cultural context to inform and justify their own design/concept of a production of Black Angels over

Tuskegee.
<i>Instructional Materials: Black Angels over Tuskegee</i> Script, Graphic Organizer for Script/Performance Analysis, Design Expectations for a Costume Plot, Design Expectations for a Set Design, Sentence Starters for Feedback Model

f. The contributions of Black people to American life, history, literature, economy, politics, and culture.

Grade-level	Content Area(s)	Lessons/Resources
Grade-level K-5	Content Area(s) ELA, Social Studies, Math, Science, Immersion (Science), Art, Music	 <i>ELA</i> - EQ: Who are poets around the world? Activating Question(s): What is the central message, lesson, or moral? How did the author convey it? How is your point of view on the theme or conflict different or the same as the author? EQ: How can we compare stories created by diverse authors? Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts? <i>Instructional Materials</i>: ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBSkids, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools <i>ELA/Social Studies -</i> EQ: Mapping My State - point of view - How do author's point of view
		this math concept/logic? LO: Students understand the history and can use the Rekenrek (number rack) to solve addition and subtraction problems to 20

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	LO: Students develop their math identity through the exploration of mathematicians and identifying their own strengths and use of math skills
	Instructional Materials: Bridges Curriculum, Teacher and Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBSkids
	Science - Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
	<i>Instructional Materials</i> : Amplify Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
	<i>Immersion -</i> EQ: ¿Cómo los seres vivos obtienen lo que necesitan para sobrevivir?
	Activating Question: ¿En qué sentido pueden ser realmente diferentes dos hábitats -o lugares- donde viven animales?
	Instructional Materials: Student Research
	<i>Art -</i> LO: Students will gain an understanding that physical environments affect a culture's art.
	Activating Strategy: Video of Adrinka cloth making in Africa.
	LO: Students will gain an overview of the history of "Face Jugs" and storage containers made by black potters in the 19th century American South and in turn make their own clay face jug or storage container.
	EQ: How does this concept show up in various communities?
	Instructional Materials: Videos, Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, Georgia Museum, PBS
	<i>Music -</i> LO: Students will gain an understanding of cultural influences on music and musical instruments
	Instructional Materials: Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL)

		Center for Educators & Schools, Smithsonian Institute, PBS
6-8	ELA, Science, Social Studies, Math,	<i>ELA -</i> Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts? Why is it important to consider author bias?
		Subject Scope: Civil War Era Argumentative Unit
		Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today?
		Subject Scope: Civil Rights Unit
		EQ: What are the contributions of "ordinary" people during the Civil Rights era? Why were they important to the events and movement?
		Unit/Lesson Activities: Explain why the person was important to the history of Civil Rights. Create a timeline of at least 10 key events in the person's life and explain the importance of each event. Explain how the person's geographic location shaped his/her life, work, and perspective(s). Describe two issues (racial, social, political, or economic) that were important to the person and explain their importance. Describe an organization that was important to the person and explain why it was important.
		Subject Scope: African American Literature Unit
		Unit Lesson(s)/Activities: Examine the themes across various texts noting themes that convey historical legacy, cultural commentary, and/or advocacy. Identify the theme of the text and support this interpretation with evidence from the text.Discuss underlying and recurring themes across various texts. Describe the author's primary goal and whether or not he/she accomplished it, using examples from the text.
		<i>Instructional Materials</i> : ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Science - EQ: Why are cities in our country such as Atlanta more affected by rising global temperatures compared to rural areas such as Sussex County AND how does that adversely affect marginalized citizens in those cities?
		LO: Students will learn that urban areas suffer from the "heat island effect," which is caused by the excess amount of unnatural materials and dark surfaces that make up those cities, which absorb light at a higher rate than

		natural, more reflective surfaces. In addition, students will learn that this excessive absorption of infrared waves causes those who cannot escape the heat (those in poverty/homeless) to have higher rates of heat related complications/deaths.
		Extension LO: Students will debate actionable changes that can be made to cities such as Atlanta in order to reverse the heat island effect and/or help those most affected.
		EQ: How does the lack of available electricity and infrastructure affect "underdeveloped" nations such as those in Africa and what solutions can we propose?
		Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
		Instructional Materials: Amplify Curriculum, Teacher & Student Sourced/Generated Material, <i>The Boy Who Harnessed the Wind</i> , Experimental/Project Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
		Social Studies - Subject Scope: Civics & Economics / U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		<i>Math -</i> LO: Students will use their knowledge of exponents, squares, square roots, cubes, cube roots, and scientific notation to design a clock face to creatively connect what they learned about Benjamin Banneker's contributions to mathematics.
		Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
		Instructional Materials: Math Curriculum, Benjamin Banneker biography and video (http://bbamath.org/index.php/benjamin-banneker / https://www.youtube.com/watch?v=DKnwyVR4P88), Teacher and Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
S	ELA, Social Studies, CTE	<i>ELA -</i> EQ: How do we engage with others while staying true to ourselves?
	Career Fechnical	Mentor Text: By Any Other Name - Santha Rama Rau

	ucation),	Supporting Text: Everyday Use - Alice Walker
VP	ath, Science, A (Visual & rforming	Universal EQs: Whose perspective is missing? Why? How might these ELA concepts appear through various texts?
Art	rs)	Instructional Materials: HMH Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Courses: African American Literature, Social Justice
		<i>Instructional Materials:</i> Teacher and Student Selected Texts, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		Social Studies - Courses: Civics/Geography, AP Human Geography, World History
		<i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		CTE - EQ: Global Economy - What role does business play in government, ethics and social responsibility on a global scale?
		Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
		<i>Instructional Materials:</i> Teacher & Student Sourced Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		<i>Math Courses -</i> Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
		Instructional Materials: Math Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
		Science Courses - Universal EQs: Who else has contributed to this concept? Where else can we see this concept? What are the real-life applications of this concept?
		<i>Instructional Materials</i> : Science Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History &

	Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
	VPA - EQ: How do artists use compressors to create their sound when mixing audio?
	Instructional Materials: Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources
	LO: Students will be able to utilize historical and cultural context to inform and justify their own design/concept of a production of Black Angels over Tuskegee.
	Instructional Materials: Black Angels over Tuskegee Script, Graphic Organizer for Script/Performance Analysis, Design Expectations for a Costume Plot, Design Expectations for a Set Design, Sentence Starters for Feedback Model

g. The socio-economic struggle Black people endured, and continue to endure, in working to achieve fair treatment in the United States; as well as the agency they employ in this work for equal treatment.

Grade-level	Content Area(s)	Lessons/Resources
4-5	ELA, Social Studies	<i>ELA -</i> EQs: What inequities (or inequalities) can we identify when we study other Cultures? What perspectives (points of view) can we identify? What limits our own perspective (point of view)?
		<i>Instructional Materials</i> : ARC Curriculum, Teacher & Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBSkids, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Social Studies - Subject Scope: U.S. History
		<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
7-8	ELA, Science, Social Studies,	<i>ELA -</i> Subject Scope: Civil Rights Unit
	Math	EQ: What are the contributions of "ordinary" people during the Civil Rights era? Why were they important to the events and movement?
		Unit/Lesson Activities: Explain why the person was important to the history of Civil Rights. Create a timeline of at least 10 key events in the person's life

and explain the importance of each event. Explain how the person's geographic location shaped his/her life, work, and perspective(s). Describe two issues (racial, social, political, or economic) that were important to the person and explain their importance. Describe an organization that was important to the person and explain why it was important.
Subject Scope: African American Literature Unit
Unit Lesson(s)/Activities: Examine the themes across various texts noting themes that convey historical legacy, cultural commentary, and/or advocacy. Identify the theme of the text and support this interpretation with evidence from the text.Discuss underlying and recurring themes across various texts. Describe the author's primary goal and whether or not he/she accomplished it, using examples from the text.
<i>Instructional Materials</i> : ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
Science - EQ: Why are cities in our country such as Atlanta more affected by rising global temperatures compared to rural areas such as Sussex County AND how does that adversely affect marginalized citizens in those cities?
LO: Students will learn that urban areas suffer from the "heat island effect," which is caused by the excess amount of unnatural materials and dark surfaces that make up those cities, which absorb light at a higher rate than natural, more reflective surfaces. In addition, students will learn that this excessive absorption of infrared waves causes those who cannot escape the heat (those in poverty/homeless) to have higher rates of heat related complications/deaths.
Extension LO: Students will debate actionable changes that can be made to cities such as Atlanta in order to reverse the heat island effect and/or help those most affected.
EQ: How does the lack of available electricity and infrastructure affect "underdeveloped" nations such as those in Africa and what solutions can we propose?
Instructional Materials: Amplify Curriculum, Teacher & Student Sourced/Generated Material, <i>The Boy Who Harnessed the Wind</i> , Experimental/Project Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBSes energy access vary within our community?
Social Studies - Subject Scope: Civics & Economics / U.S. History
<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The

		Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		<i>Math -</i> LO: Students will use their knowledge of exponents, squares, square roots, cubes, cube roots, and scientific notation to design a clock face to creatively connect what they learned about Benjamin Banneker's contributions to mathematics.
		Instructional Materials: Math Curriculum, Benjamin Banneker biography and video (http://bbamath.org/index.php/benjamin-banneker / https://www.youtube.com/watch?v=DKnwyVR4P88), Teacher and Student Sourced/Generated Materials,
9-12	ELA, Social Studies	ELA - Courses: African American Literature, Social Justice
		<i>Instructional Materials:</i> Teacher and Student Selected Texts, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
		Social Studies -
		EQ: How does achieving certain economic goals of society interfere with other economic goals? How do these decisions affect the individual?
		Activating Question: What goals have you set for yourself? How would they compare to goals that societies set for themselves, considering government or businesses?
		Instructional Materials: Teacher Sourced Materials, Student Research
		Courses: American History, Enhanced Economics, AP U.S. History, AP Economics, Cultural Studies
		<i>Instructional Materials:</i> Social Studies Curriculum, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS

h. Black figures in national history and in Delaware history.

Grade-level	Content Area(s)	Lessons/Resources
К-5	ELA, Math, Science, Social Studies, Art, Music	 ELA - EQ: Who are poets around the world? Activating Question(s): What is the central message, lesson, or moral? How did the author convey it? How is your point of view on the theme or conflict different or the same as the author? EQ: Mapping My State - point of view - How do author's point of view

determine the story they tell?
Activating Strategy: <i>Point of View - KWL chart notice and wonders about different features cartographers use when mapping maps</i>
EQ: How can we compare stories created by diverse authors?
Instructional Materials: ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBSkids, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
Math -
Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
LO: Students develop their math identity through the exploration of mathematicians and identifying their own strengths and use of math skills
Activating Strategy:
<i>Instructional Materials:</i> Bridges Curriculum, Teacher & Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBSkids
Science - Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
<i>Instructional Materials</i> : Science Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBSkids
Social Studies - Subject Scope: History & Civics, U.S. History
<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
<i>Art -</i> EQ: How does this concept show up in multiple communities?
Instructional Materials: Videos, Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, Georgia

		Museum, PBS
		<i>Music -</i> LO: Students will gain an understanding of cultural influences on music and musical instruments
		Instructional Materials: Teacher & Student Sourced Inspiration, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
6-8	ELA, Science, Social Studies, Math,	ELA - EQ: What voices are missing from texts? Why is it important to consider author bias?
		Subject Scope: Civil War Era Argumentative Unit
		Unit EQ's: What were the most important events of the Civil War Era for this person? Why? How did geography shape this person's life? What was this person's relationship to the history of enslavement and resistance in the United States? Who were this person's allies and adversaries? Why? What was this person's experience during the war itself? Why? What was this person's experience during Reconstruction? Why? What is this person's legacy today?
		Subject Scope: Civil Rights Unit
		EQ: What are the contributions of "ordinary" people during the Civil Rights era? Why were they important to the events and movement?
		Unit/Lesson Activities: Explain why the person was important to the history of Civil Rights. Create a timeline of at least 10 key events in the person's life and explain the importance of each event. Explain how the person's geographic location shaped his/her life, work, and perspective(s). Describe two issues (racial, social, political, or economic) that were important to the person and explain their importance. Describe an organization that was important to the person and explain why it was important.
		Subject Scope: African American Literature Unit
		Unit Lesson(s)/Activities: Examine the themes across various texts noting themes that convey historical legacy, cultural commentary, and/or advocacy. Identify the theme of the text and support this interpretation with evidence from the text.Discuss underlying and recurring themes across various texts. Describe the author's primary goal and whether or not he/she accomplished it, using examples from the text.
		<i>Instructional Materials</i> : ARC Curriculum, Student Selected Text(s), Teacher & Student Sourced/Generated Material, NewsELA, PBS, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools
		Science -

EQ: Why are cities in our country such as Atlanta more affected by rising global temperatures compared to rural areas such as Sussex County AND how does that adversely affect marginalized citizens in those cities?
LO: Students will learn that urban areas suffer from the "heat island effect," which is caused by the excess amount of unnatural materials and dark surfaces that make up those cities, which absorb light at a higher rate than natural, more reflective surfaces. In addition, students will learn that this excessive absorption of infrared waves causes those who cannot escape the heat (those in poverty/homeless) to have higher rates of heat related complications/deaths.
Extension LO: Students will debate actionable changes that can be made to cities such as Atlanta in order to reverse the heat island effect and/or help those most affected.
EQ: How does the lack of available electricity and infrastructure affect "underdeveloped" nations such as those in Africa and what solutions can we propose?
Universal EQs: Who else has contributed to this concept? How does this concept show up in various communities? What are the real-life applications of this concept?
<i>Instructional Materials</i> : Amplify Curriculum, Teacher & Student Sourced/Generated Material, <i>The Boy Who Harnessed the Wind</i> , Experimental/Project Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
Social Studies - Subject Scope: Civics & Economics / U.S. History
<i>Instructional Materials:</i> Social Studies Coalition, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
<i>Math -</i> LO: Students will use their knowledge of exponents, squares, square roots, cubes, cube roots, and scientific notation to design a clock face to creatively connect what they learned about Benjamin Banneker's contributions to mathematics.
Universal EQs: Who else has contributed to this math concept? Where else can we see this mathematical concept? What are the real-life applications of this math concept/logic?
Instructional Materials: Math Curriculum, Benjamin Banneker biography and video (http://bbamath.org/index.php/benjamin-banneker / https://www.youtube.com/watch?v=DKnwyVR4P88), Teacher and Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage,
Sourced/Generated Materials, National Museum of African American History

		New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS
9-12	ELA, Social Studies, CTE (Career Technical Education), Math, Science, , VPA (Visual & Performing Arts)	
		<i>Instructional Materials</i> : Math Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History &

Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
Science Courses - Universal EQs: Who else has contributed to this concept? Where else can we see this concept? What are the real-life applications of this concept?
<i>Instructional Materials</i> : Science Curriculum, Teacher & Student Sourced/Generated Material, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, New York Public Library (NYPL) Center for Educators & Schools, PBS
VPA - EQ: How do artists use compressors to create their sound when mixing audio?
LO: Students will be able to utilize historical and cultural context to inform and justify their own design/concept of a production of Black Angels over Tuskegee.
Universal EQs: Whose perspective is missing? Why? How does this concept show up in various communities?
Instructional Materials: Black Angels over Tuskegee Script, Graphic Organizer for Script/Performance Analysis, Design Expectations for a Costume Plot, Design Expectations for a Set Design, Sentence Starters for Feedback Model, Teacher and Student Sourced/Generated Materials, National Museum of African American History & Culture (NMAAHC) Learning Labs & Resources, The Freeman Arts Stage, New York Public Library (NYPL) Center for Educators & Schools, Smithsonian Institute, PBS

Professional Learning

As required by Title 14 §4143 (e), school districts and charter schools shall provide in-service training related to this section within the year.

List the date and description of the in-service training sessions provided to meet this requirement.

Date	Description of Professional Learning
8/16/23	Equity & Beyond/HB 198 Extension Training - Building Administration
8/24/23	New Teacher Equity Orientation
8/30/23	CHSD Justice League - Equity & Beyond Training
9/5/23	Equity & Beyond Training - All Staff
9/26/23	Equity & Beyond/HB 198 Extension Training - Instructional Leads & Admin

10/9/23	Equity & Beyond Training - District Leadership
10/13/23	CHSD Justice League - Equity & Beyond Training
10/13/23	Statewide Professional Learning Day - Equity Summit
10/13/23	Building-level Curriculum Sessions
12/12/23	Equity & Beyond/HB 198 Extension Training - Instructional Leads & Admin
1/26/24	Equity & Beyond Training - All Staff
2/5/24	Equity & Beyond Training - District Leadership
2/16/24	C3
3/15/24	Equity & Beyond/HB 198 Extension Training - Instructional Leads & Admin
4/15/24	Equity & Beyond Training - District Leadership
4/29/24	Equity & Beyond Training - All Staff
6/12/23	CHSD Justice League - Equity & Beyond Training
Ongoing	PLCs - Professional Learning Communities, Department and Staff Meetings