

**Early Childhood Workforce
Initiatives Underway
July 2019**

Area of Focus	Initiative	Lead Organization/ s (and contact)	Status of Project and # served	Next Steps/Work Ahead	How to Get Involved (if applicable)
Pre-Service and Workforce Development	High School Early Childhood Teacher Academy (Pathway)	DOE (Rita Hovermale)	-Provides 3 CTE courses to high school students in 11 high schools -358 students enrolled in this pathway 18-19SY		Contact Rita Hovermale at rita.hovermale@doe.k12.de.us
	Child Care Apprenticeship	DOL (John Heinlein)	-Completed first year of pilot program at Shells in Sussex Co. - Determining future of pilot	Determining industry needs	Contact John.Heinlein@delaware.gov
	Kellogg Pathway Program Cohorts	DOE, OEL (Caitlin Gleason)	-This three year program supports infant, toddler, and preschool teachers through earning their CDAs and beginning an ECE BA -In Year 1, a coach facilitates monthly communities of practice on online CDA courses and coaches on the content in the classroom -DOE/Wilm U partnering to provide Year 2 of the Kellogg Pathway Program cohorts with mentorship and classroom practice-based course content as they start their bachelor's degree in early childhood	Future cohort models will be discussed based on evaluation of this first year of the pilot.	
	TECE 1 and 2	DOE, OEL (Caitlin Gleason)	-TECE 1 and 2 are offered at Polytech Adult Ed, Sussex Tech Adult Ed, DTCC (all locations) and online through CDA-gold-standard-approved vendors		Contact local Adult Education or DTCC location for more info
	Relative Care Provider Training	DIEEC/DHSS	-Offers 47 hrs. of training to relative care providers offered 3-4x a yr.		

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Workforce Supports	T.E.A.C.H Scholarship	DEAEYC/OEL Michelle Spencer	-Currently 204 scholars, with waitlist for Associate and Bachelor Degree scholarships -20 seniors from St. George's HS graduated with their CDA, the first students in DE to achieve this		Contact DEAEYC at (302) 764-1500
	WAGE\$ Incentive	DEAEYC/OEL L. Miller	-318 active participants across the state (participation is up 14% since Dec 2018)	Ongoing marketing to recruit students	Contact DEAEYC at (302) 764-1500
	Early Childhood Mental Health Consultants	DSCYF (Mary Moor)	-14 licensed behavioral health specialist statewide -In FY 19 over 4000 children benefitted from services, services provided in 167 programs statewide -233 child-specific; 157 classroom consultations provided Top four issues: aggression, oppositional defiant behavior, developmental delay, and hyperactivity/inattention -98.3% success rate in avoiding suspensions/expulsions	Continued promotion of the service and support for service expansion and funding	For additional information contact Mary Moor, DPBHS Early Childhood Mental Health Administrator at (302) 256-9308 or dscyf_ecmhs@state.de.us
	Inclusion Specialists	OEL (Cindy Brown)	-8 inclusion specialists to be funded through DHSS Quality Spending Funds to serve programs statewide	Create RFP for hiring (Fall 2019)	Cindy Brown Cindy.brown@doe.k12.de.us

Higher Education Institution	Programs/Offerings	Department/Lead	Status, articulation agreements, and # served	Next steps/work ahead	Point of contact/how to get involved
University of Delaware – Dept of Human Development and Family Sciences	DIEEC	Veronica Commodore	<ul style="list-style-type: none"> - Approximately 50 people take DIEEC trainings a week -Last year 2535 people attended in-person trainings; 1368 hours of on-line course work was completed -Challenges: attending trainings after long work day, public transportation, and offering trainings on desired topics in desired locations and at desired times and price 	<ul style="list-style-type: none"> -Continue to revise based on feedback from the field -Offer trainings that Stars programs require 	Contact Veronica Commodore vcomm@udel.edu
	Early Childhood Education degree programs (one of the only blended Early Childhood and ECE Spec Ed accredited programs in the country) Leads to Birth to Second Grade Teacher licensure	Dr. Lynn Worden	<ul style="list-style-type: none"> -166 students participating with overall numbers are increasing -Challenges – Praxis, Full year student teaching with supervision by licensed teacher 		http://www.hdfs.udel.edu/
	Human Services ECE Concentration	Dr. Norma Gaines Hanks	<ul style="list-style-type: none"> -(New) Human Services major with ECE concentration -Designed for people that want to work with young children but not in a public school setting. -Provides a pathway for students who want to pursue careers in early intervention, child care administration, and early care and education without public school teaching certification; 		https://www.hdfs.udel.edu/wp-content/uploads/2018/04/ECD-18F-planning-guide.pdf

			-Provides flexible options for coursework, field experiences and internships for those who want to teach in early care and education programs		
	Master's in Early Childhood Development and Programming	Dr. Bridgette G. Johnson, Graduate Coordinator	-(New) major -First 5 students graduated this spring		http://www.hdfs.udel.edu/graduate-programs/ecdp/ hdfsgraddirector@udel.edu
DTCC-Dover	ECE A.A. Degree Program	Dr. Timothy Mello	-58 ECE students enrolled Fall 2017 -57 ECE students enrolled Fall 2018	-Educ Dept. is currently reviewing all its programs - ECE Dept. has articulation agreements with Univ of DE, Wilm U, and working to update agreement with DSU	Contact Tim Mello timothy.mello@dtcc.edu
DTCC-Wilmington	ECE A.A. Degree Program	Beth Ritchie / Dr. Diane Nardozzi	-131 ECE students enrolled Fall 2017 -117 ECE students enrolled Fall 2018	- Working to award students doing HS Pathway who have a 3.0 GPA with a PSY125 credit	Contact Beth Ritchie eritchie@dtcc.edu
DTCC-Georgetown	ECE A.A. Degree Program	Dr. Robert Kime	-52 students enrolled Fall 2017 -51 students enrolled Fall 2018 -52 students enrolled currently -Offers different class format (in person, hybrid, online)		Contact Dr. Kime rkime@dtcc.edu
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DSU	Education Degree Program	Dr. Shelley Rouser	-Currently 26 students approved for the ECE Program -Enrollment in program has doubled since Fall 2018, but completion rates are down about 17% from May 2018	-Develop MOU for transfer students -Work with DEAEYC to utilize T.E.A.C.H. © scholarships	Shelley Rouser, Ph.D. Dept. Chair and Associate Professor, srouser@desu.edu ; 857-6733

				-Interested in discussing higher education needs with local providers, including conducive work schedules and student teaching opportunities	
Wilm U	ECE Degree Program	Dr. Michael Curry /Dr. Boyd	-ECE Degree Program currently has 143 students -total enrollment has decreased over past 3 yrs. (222-190-143) -Creating an ECE Program that will include DE certification in ECE Special Educ.		Contact Michael Curry michael.g.curry@wilmu.edu
Springfield College	ECE Degree Program	Stephanie Logan			Contact Stephanie Logan slogan2@springfield.edu