

DIAA Board of Directors' Meeting
Thursday, February, 13, 2020 – 9:00 A.M.
John W. Collette Education Resource Center – Conference Room A
35 Commerce Way, Dover, DE 19904

Minutes

I. Opening

A. Call to Order

The meeting was called to order by Dr. Layfield at 9:02 am.

B. Roll Call

The following DIAA Board members were present: Mike Breeding, Robert Cilento, Matt Donovan, Dr. Evelyn Edney, Vetra Evans-Gunther, Bruce Harris, Mike Hart, Ted Laws, Dr. Bradley Layfield, Chuck Little, Douglas Thompson, Stan Waterman, Robert Watson, and Michael Rodriguez, Associate Secretary of Education.

Jennifer Singh, Deputy Attorney General, Laura Makransky, Deputy Attorney General, and DIAA staff Donna Polk and Amoscita Rodriguez were also in attendance. Dr. Kathleen Andrus, Dr. Kevin Fitzgerald, and Jeremy Jeanne were unable to attend.

C. Approval of Agenda

Mr. Laws made a motion to approve the Amended Agenda; the motion was seconded by Mr. Little and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

D. Approval of Regular Meeting Minutes of DIAA January 16, 2020 Board Meeting

Mrs. Evans-Gunter made a motion to approve the Regular Meeting Minutes of DIAA January 16, 2020; the motion was seconded by Mr. Hart and carried with a unanimous vote 13 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, and Watson], 0 no, and 1 abstention [Waterman].

E. Approval of Executive Session Minutes of DIAA January 16, 2020 Board Meeting

Mr. Hart made a motion to approve the Executive Session Minutes of DIAA January 16, 2020; the motion was seconded by Mr. Breeding and carried with a unanimous vote 13 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunther, Harris, Hart, Laws, Layfield, Little, Thompson, and Watson], 0 no, and 1 abstention [Waterman].

F. DIAA Financial Report

Ms. Polk reported that DIAA is currently still collecting MOU dues. All revenue from Fall Tournaments has been received, but DIAA is still in the negative. Ms. Polk stated that once all MOU dues are collected and income from tournaments will improve DIAA financial report.

A motion was made by Mr. Watson to approve the Financial Report; the motion was seconded by Mr. Cilento and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunther, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

II. Action Items

A. Approval of Tournament Sanctions

Mr. Laws made a motion to approve the following sanctioned events: Girls' Basketball: North Carolina High Holiday Tournament (12/26-12/27/2019); Say Yes to Success Prep Nationals (01/18-01/20/2020); Indoor Track: The VA Showcase (01/17-01/18/2020), Tower Hill School Indoor Meet #5 (02/13/2020); Wrestling: Legacy Duals (01/25/2020); Boys' and Girls' Basketball: Battle by the Bay (01/31-02/02/2020); Volleyball: Indian River JV Girls' Volleyball Tournament (10/24/2020); Boys' Basketball: Joe O'Neill Classic Freshman Tournament (02/15, 02/16, 02/22, 02/23, 02/29/2020); and Outdoor Track: AI Invitational (03/27/2020), Kent Island Invitational (04/16/2020), Tiger Classic (05/04/2020). The motion was seconded by Mr. Breeding and carried by a unanimous vote of 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

B. Request to Waive Regulation 1009 2.4 by Sussex Academy – 2020.2.1*

Mr. Breeding recused himself from this matter.

The Board went into executive session for the purpose of discussing the contents of a pupil file, the disclosure of which would constitute an invasion of personal privacy.

Student, student's parents, and Steve Bastianelli, Athletic Director, were in attendance to present this request.

The Board went into deliberation. The Board came out of deliberation. The Board came out of executive session.

Mr. Hart made a motion to grant the waiver because the student, the student's family, and the student's school established all five conditions for granting a waiver. The motion was seconded by Mr. Watson and carried by a vote of 12 – yes [Bley, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Layfield, Little, Thompson, Watson and Waterman] and 1 no [Laws].

C. Request to Waive Regulation 1009 2.4 by Salesianum School – 2020.2.2*

Mr. Hart recused himself from this matter.

The Board went into executive session for the purpose of discussing the contents of a pupil file, the disclosure of which would constitute an invasion of personal privacy.

Student, and student's parents were in attendance to present this request.

The Board went into deliberation. The Board came out of deliberation. The Board came out of executive session.

Mr. Cilento made a motion to grant the waiver because the student, and the student's established all five conditions for granting a waiver. The motion was seconded by Mr. Breeding and carried by a vote 13 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

D. Request to Waive Regulation 1009 2.4 by Tatnall School – 2020.2.3*

The Board went into executive session for the purpose of discussing the contents of a pupil file, the disclosure of which would constitute an invasion of personal privacy.

Student, student's parents, and Patrick Jones, Athletic Director, were in attendance to present this request.

The Board went into deliberation. The Board came out of deliberation. The Board came out of executive session.

Mr. Waterman made a motion to grant the waiver because the student, the student's family, and the student's school established all five conditions for granting a waiver. The motion was seconded by Mr. Cilento and carried by a unanimous vote of 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

E. Request to Waive 2020 Fall Start Date by Indian River High School

Due to scheduling of Maryland's start date and Seaford start date, Mr. Furman asked that Seaford be permitted to start their week 0 one week earlier than normally scheduled.

Mrs. Evans-Gunter made a motion to approve the request to waive the 2020 Fall start date, the motion was seconded by Mr. Hart and carried with a unanimous vote of 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunther, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

F. Request to Waive 2020 Fall Start Date by St. Mark's High School

Matt Smith, Athletic Director of St. Marks High School, requesting to play a week 0 game with an out of state opponent.

Mr. Hart made a motion to approve the request to waive the 2020 Fall start date, the motion was seconded by Mr. Cilento and carried with a unanimous vote of 14 – yes [Bley, Breeding,

Cilento, Donovan, Edney, Evans-Gunther, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

G. Update and Extending Contract of Temp Clerical

Dr. Layfield stated that due to Donna's transition into her new position and not having a Coordinator additional office assistance is needed; in addition, with state tournaments coming up he requested that the Board approve extending the contract for temporary clerical worker for p to 20 hours per week through the end of the fiscal year until some stability is in place and DIAA is fully staffed.

Mr. Laws asked about the necessity to hire a Clerk and have them work through June if a Coordinator is hired. Ms. Polk responded that here is a lot of manual labor (i.e. checking MOUs, etc) that the temp is needed to assist with. Mr. Laws suggested that the need for Clerical Assistance be revisited at the April Board Meeting.

Mr. Watson made a motion to approve the request for temporary clerical assistance, but the need would be revisited at the April DIAA Board of Directors Meeting. The motion was seconded by Mr. Cilento and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

H. Update and Extending Contract of DIAA Consultant

Dr. Layfield reminded the Board that Kevin Charles limited service contract ended when the DIAA Executive Director was selected, but he has offered to continue to assist DIAA for 70-80 in February and 40-50 hours in March. Mr. Rodriguez also emphasized that Mr. Charles would be like a mentor for Ms. Polk as she transitions in her role as Executive Director.

Mr. Laws asked if there was an estimated cost available and Ms. Polk said that she did not have that information available.

Mr. Breeding made and amended motion to approve the continuance of the DIAA Consultant Kevin Charles services for 120 hours (through March). The motion was seconded by Mrs. Evans-Gunter and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

I. Approval of Baseball Rules Interpreter

Ms. Polk asked the Board to approve the appointment of Thomas E. Disharoon as the new Baseball Rules Interpreter. Mr. Cilento made a motion to approve the appointment of Mr. Disharoon, the motion was seconded by Mr. Watson and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

J. Approval and Appointment of Committee Members

Ms. Polk informed the Board that there were several applications of people wanting to join the various sports committees.

Mr. Hart made a motion to approve the committee member appointments; the motion was seconded by Dr. Edney and carried unanimously 13 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunther, Harris, Hart, Layfield, Little, Thompson, Watson and Waterman] and 0 no [Mr. Laws was absent from the vote].

The following people were appointed:

Sportsmanship Committee – Dr. James Connor, Wade Jones, and Dr. Bradley Layfield (Committee Chair)

Unified Sports Committee – Jon Buzby and Gary Cimaglia

Girls Basketball Committee – Tameka Williams

K. Proposed Amendment to FAQ's Concerning 1009 4.3.1 Note 3

The current language of FAQ's concerning 1009 4.3.1 Note 3 states that "The season limit for wrestling is 18 contest of which no more than six may be non-dual meet tournaments, or five non-dual meet tournaments and one dual meet tournament.

The proposed amendment states that "The season limit for wrestling is 18 contests of which no more than six may be individual tournaments. A hybrid tournament (combination of individual pools and brackets) will be counted as an individual tournament. A dual meet tournaments may replace one of the six individual tournaments. A school may compete in additional dual meet tournaments but each tournament dual meet must be counted toward the total permissible dual meets for the season. Exceptions are made for elite tournaments where wrestlers compete by invitation only. If more than three wrestlers on a team compete in and Elite Tournament the school must count that tournament as one of their six tournament competitions. If three or fewer wrestlers are invited to and participate in an Elite Tournament, the Elite Tournament will not count against the six tournament total."

Mr. Cilento made a motion to accept the proposed amendment; Mr. Watson seconded the motion and it carried with a unanimous vote 13 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Layfield, Little, Thompson, Watson and Waterman] and 0 no, [Mr. Laws was absent from the vote].

L. Proposed Amendments to DIAA Regulations

i. 1006 4.0 Responsibilities of the Executive Director

Mr. Hart made a motion to approve this amendment and publish it pending further changes from the Rules & Regulations Committee. The motion was seconded by Mr. Laws and carried unanimously. 14 – yes [Bley, Breeding, Cilento, Donovan, Edney,

Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

ii. 1006 3.2 Committees of the DIAA Board of Director

The Executive Director should not be a voting committee member (Ex-officio). Mr. Laws made a motion to table this item to allow legal time to draft the wording for the amendment. The motion was seconded by Mr. Hart and carried unanimously. 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no

iii. 1006 9.3 Waiver Request of Non Eligibility Rules

To blanket waivers is not a good idea because it removes the stakeholder's ability to give input. Mr. Laws made a motion to not accept the proposed language change of this regulation. The motion was seconded by Mr. Thompson and carried by a unanimous vote to not accept amendment. 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no

iv. 1009 2.4 Eligibility, Transfers

A student can not participate on two separate teams in the same sport during the same school year, unless it's a homeless situation (McKinney Vento) or court order. Mr. Laws made a motion to accept the proposed language changes, publish it pending further action from the Rules and Regulations Committee and with a tentative effective date of July 1, 2020; the motion was seconded by Mr. Breeding and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

v. 1006 3.3 Fees for Officiating Contests and Competitions

Mr. Cilento made a motion to approve the updates rates and keep fees in 1008 and 1009 and publish it pending further changes from the Rules & Regulations Committee. The motion was seconded by Dr. Edney and carried with a unanimous vote 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

vi. 1008/9 8.4 Fees for Officiating Contests and Competitions

No need to further action of this item based on the approval of item V.

vii. 1008 9.0 Awards

Amount of awards to high schools will increase to \$500. Mr. Hart made a motion to approve this change and publish it pending further changes from the Rules & Regulations Committee. The motion was seconded by Mr. Harris. The motion carried 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

viii. 1009 9.0 Awards and Scholarships

Amount of awards to middle schools will increase to \$500. Mr. Laws made a motion to approve this change and publish it pending further changes from the Rules & Regulations Committee. The motion was seconded by Mrs. Evans-Gunter. The motion carried unanimously 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

III. Rules and Regulations Committee Report

Dr. Donovan gave a recap of what was discussed at the recent Rules and Regulations Committee Meeting.

IV. Presentation on Girls' Wrestling by Delaware Wrestling Alliance and National Wrestling Coaches Association

Mike Moyer, President of National Wrestling Coaches Association (NWCA), gave a presentation requesting that DIAA host a state wrestling championship for high school. He stated that girls' wrestling is inexpensive and the NWCA provide free consultation services, and free coaching development for girls wrestling. The Board discussed that 16 schools need to participate at the varsity level in order to have a girls wrestling championship.

V. DIAA Executive Director Report A. Fall Tournament Report

Ms. Polk informed the Board that a review of the Fall tournaments was completed at a previous (November) Board meeting and all reports for the Fall Tournaments have been completed. Volleyball and Soccer considering changing start times

B. NFHS Winter Meeting Report

Moving away with their relationship with Arbiter. They are going to initiate with Dragonfly where officials will have to register through this new portal.

VI. Other Items for Discussion Only

Mr. Laws would like further discussion about separating certain regulations to make it easier for the Board to make changes.

As a follow-up to the presentation about Girls Wrestling, Mr. Hart asked Ms. Polk if she could find out when a sport becomes official in a state.

Mr. Thompson said that he mentioned this last year, is Delmarva Christian Basketball still a full-fledged member of DIAA. They play in Maryland against a school that is not a true sanctioned conference. Can a school have dual membership (DIAA and another association).

Dr. Layfield would like to establish a Student Athlete Committee.

VII. Public Comment

Phil Farmer commented that he has a son that attends Sanford School. His son has been hit twice and concussed at game with Tower Hill. The boy who injured his son has had 4 minutes of penalties (he knows that at 5 minutes a player could be ejected). Mr. Farmer requested that DIAA further investigate this and follow-up.

Trina LeClerc-Informed the Board that she has been attending the meetings since August 2018 as an advocate for Coaching Out of Season. She was very happy at the progress that was made at the recent Rules and Regulations Meeting.

VIII. Adjournment

Dr. Edney made a motion to adjourn the meeting and the motion was seconded by Mr. Watson. The motion carried unanimously 14 – yes [Bley, Breeding, Cilento, Donovan, Edney, Evans-Gunter, Harris, Hart, Laws, Layfield, Little, Thompson, Watson and Waterman] and 0 no.

Meeting adjourned at 12:54 pm.