DIAA Board of Directors' Meeting Minutes Thursday, December 13, 2018–9:00 a.m. John W. Collette Education Resource Center

I. Opening

A. Call to Order

The meeting was called to order at 9:10 a.m. by Chairperson Dr. Bradley Layfield.

B. Roll Call

The following DIAA Board members were present: Dr. Matthew Donovan, Dr. Kathleen Andrus, Dr. Evelyn Edney, Ted Laws, Gary Cimaglia, Dr. Bradley Layfield, Robert Cilento, Robert Watson, Mike Hart, Dr. Kevin Fitzgerald, Mike Breeding, Vetra Evans-Gunter, Douglas Thompson, Dr. Bradley Bley, and Jeremy Jeanne. Thomas Neubauer, Executive Director, Laura Makransky, Deputy Attorney General, Michael Rodriguez, Associate Secretary of Education, Donna Polk; Coordinator of Interscholastic Athletics and Tina Bates were also in attendance. Leroy Mann, Bruce Harris, Stan Waterman and Dr. Mervin Daugherty were unable to attend.

C. Approval of Agenda

Mr. Laws made a motion to approve the agenda. The motion was seconded by Dr. Donovan and carried unanimously, 14 - yes [Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, and Jeanne] and 0 - no.

D. Approval of Minutes of DIAA November 8, 2018 Board Meeting

Mr. Breeding made a motion to approve the November 8, 2018 minutes. The motion was seconded by Mr. Hart and carried by a vote of 13 - yes [Donovan, Andrus, Edney, Laws, Layfield, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, and Jeanne] and 0 - no and 1- abstention (Cimaglia).

E. Approval of Minutes of DIAA November 8, 2018 Executive Session

Mr. Jeanne made a motion to approve the November 8, 2018 executive session minutes. The motion was seconded by Mr. Breeding and carried by a vote of 13 - yes [Donovan, Andrus, Edney, Laws, Layfield, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, and Jeanne] and 0 - no and 1-abstention (Cimaglia).

F. DIAA Financial Report

Mr. Neubauer reported that at this time we are operating with a deficit of \$35,000.00 which is normal for this time of year because the fall tournaments are not complete.

Mr. Laws made a motion to approve the financial report. The motion was seconded by Mr. Hart and carried by a vote of 15 - yes [Donovan, Andrus, Edney, Laws,

Cimaglia, Layfield, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, Cilento, and Jeanne] and 0 - no.

II. Approval of Tournament Sanctions

Mr. Neubauer reported that there were 42 sanctioned events before the Board for approval – Basketball: Dickinson Boys Winter Classic (11/30-12/1/18), Art Turner Memorial (12/7-9/18), DAAD Christmas Tourn (12/27/18); Prime Time Shootout 2019 (2/9-10/19); WCS Invitational (1/11-12/19), WCS Tournament (1/18-19/19), Indoor Track: Ed Bowie Track Classic (12/8/18), Ursinus HS Invitational (12/8/18), DVGTCA (12/14/18), Bishop Loughlin Games (12/15-16/18), Howard Cty Winter Festival (12/15/18), Prince George's Cty Relay (12/20/18), DVGTCA Meet #2 (12/21/18), Franklin & Marshall #1 (12/22/18), Ursinus College Holiday (12/22/18), PG Holiday Invitational (12/27/18), Ocean Breeze Holiday (12/30/18), DVGTCA Meet #3 (1/4/19), Kevin Dare Invitational (1/5/19), DVGTCA Meet \$ (1/11/19), Kutztown Golden Bear (1/12/19), DVGTCA Meet 5 (1/18/19), Eastern Shore HS (1/19/19), DVGTCA Meet 6 (1/25/19), Franklin & Marshall 2 (1/26/19), DVGTCA Meet 7 (2/1/19), DVGTCA Consolation Meet (2/6/19), DVGTCA Meet of Champ (2/15/19), Wrestling: Raymond B. Oliver (11/30-12/1/18), Earl Helmbreck Invitational (12/1/18), Polytech Invitational (12/1/18), JV Polytech Invitational (12/1/18), Mule Classic (12/8-9/18), Annual Mule Classic (12/29/18), Lee-Davis Holiday Classic (12/14-15/18), 5th Annual Joe Verciglio (1/4/-5/19), Delcastle Invitational (1/4-5/19), New Year's Brawl (1/4-5/19), Dundalk King of the Mat (1/11-12/19), 2019 Virginia Duals (1/11-12/19), Cavalier Duals (1/18-19/19), NCC JV Championships (2/9/19). Mr. Neubauer stated that to the best of his knowledge the 42 events are in compliance with DIAA and NFHS regulations.

Mr. Jeanne made a motion to approve the 42 sanctioned events as recommended by the Executive Director. The motion was seconded by Mr. Thompson and carried by a vote of 15 – yes [Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, Cilento, and Jeanne] and 0 - no.

Mr. Neubauer introduced Donna Polk who is the new DIAA Coordinator of Interscholastic Athletics.

III. Request to Waive 1009.2.4. by Wilmington Christian 2018-12-1

The Board went into executive session for the purpose of discussing the contents of a pupil file, the disclosure of which would constitute an invasion of personal privacy.

The Board went into deliberation. The Board came out of deliberation. The Board returned to open session.

Mr. Cimaglia made a motion to grant the waiver request based on evidence and testimony that student has established all five conditions for granting a waiver, including a hardship. The motion was seconded by Mr. Hart and carried by a vote of 8 - yes (Donovan, Andrus, Cimaglia, Layfield, Cilento, Watson, Hart, and Bley), 7 - no (Edney, Laws, Fitzgerald, Breeding, Evans-Gunter, Thompson, and Jeanne).

IV. Request to Waive State Baseball Tournament Minimum Requirement by Wilmington Christian – 2018-12-2

Pam Love, athletic director for Wilmington Christian was in attendance to present this request.

Ms. Love stated that Wilmington Christian was asking for a waiver to be excused from the minimum game amount for Baseball. Ms. Love explained that Wilmington Christian was not able to field a baseball team in 2018 for lack of student interest which caused them to lose their game contract for the second year of the two year cycle. Ms. Love commented that this year the students have shown an interest and would like to compete this season at the varsity level. Ms. Love explained that they are trying to fill their schedule but may not be able to fill the 16 game requirement to be considered for the state tournament. Ms. Love further explained that they are not interested in attending the tournament this year and that they just want to rebuild the program. Ms. Love is asking that the schools in Delaware who agree to play them not be penalized if they are unable to fulfill the 16 minimum game schedule.

Mr. Neubauer explained that there is an established procedure where schools not having the numbers and that Wilmington Christian is being proactive.

Dr. Fitzgerald made a motion to approve Wilmington Christians waiver request to be excused from the minimum game amount in baseball and that schools in Delaware that agree to play Wilmington Christian are not penalized for Wilmington Christian's inability to fill a 16 game minimum game schedule. The motion was seconded by Mr. Laws and carried by a vote of 15 – yes (Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, and Jeanne), 0 - no.

V. Request to Waive 1009.9.1.1 by Sussex Central – 2018-12-3

Dr. Layfield recused himself from this hearing. Dr. Layfield, principal at Sussex Central High School, was in attendance to present this request.

Dr. Layfield explained that he received a request to raise the value of awards and that he is requesting a waiver to Regulation 9.1.1 in regards to awards. Dr. Layfield explained that Sussex Central would like to request the \$250.00 limit be raised to \$500.00. Dr. Layfield commented that the increase will allow all of the student athlete state champions the opportunity to be rewarded with the accolades that they earned. Dr. Bradley also commented that this would not cost the taxpayers or parents money.

The Board went into deliberations. The Board came out of deliberations.

Mr. Breeding made a motion to accept the waiver request by Sussex Central to increase the minimum amount of \$250.00 for awards to \$500.00 for this one time. The motion was seconded by Mr. Jeanne and carried by a vote of 12 - yes (Donovan, Andrus, Edney, Cimaglia, Cilento, Watson, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, Bley, and Jeanne) and 1 - no (Laws).

The Board recessed at 11:05 a.m. and reconvened at 11:15 a.m.

VI. IAABO Board 11 Presentation for Regulation Change

Walt Connor, president IAABO #11, and Layne Drexel, IAABO #11 Board Member, were in attendance to present this request.

Mr. Connor explained that IAABO #11 was asking for a change to DIAA regulation 1009.1.5.1.1 to change how a scrimmage is defined and include in the regulation that officials be compensated for scrimmages even though a final score will not be kept. Mr. Connor asked that the phrase that officials may not be compensated be removed from the regulation.

Dr. Layfield suggested putting this on the agenda for next month as a discussion item as to whether or not the Board should consider changing this regulation 1.5.1.1.

VII. Coaching Out-of-Season Survey

Mr. Neubauer reviewed the survey for Coaching Out-of-Season and reported that the Department of Education has contracted with WestEd to create the survey, finalize the survey, and conduct it for DOE/DIAA. WestEd will send out the survey and receive all responses and compile the results for DOE/DIAA.

Considerable discussion ensued regarding who should receive this survey and how to get the survey out to all concerned.

Mr. Laws made a motion to approve the survey as amended and seek information from the administrative heads of school, principals and headmasters about how to get the parents' information for a survey. The motion was seconded by Dr. Andrus and carried by a vote of 11 - yes (Donovan, Andrus, Laws, Layfield, Cilento, Watson, Hart, Breeding, Evans-Gunter, Thompson, and Jeanne) and 2 - no (Cimaglia and Bley).

VIII. Joint Practices

Mr. Laws made a motion to table this item until the January Board meeting. The motion was seconded by Mr. Hart and carried unanimously. 13 – yes (Donovan, Andrus, Edney, Cimaglia, Cilento, Watson, Hart, Breeding, Laws, Evans-Gunter, Thompson, Bley, and Jeanne)

IX. Sportsmanship Subcommittee action of 10-8-18

Mr. Neubauer reported on the Sportsmanship Committee meeting of December 4, 2018 by saying that all incidents from the fall 2018 season were reviewed and handled by the Committee.

XIV. Public Comment

Joe Brown addressed the Board on the topic of out-of-season coaching.

Trina Leclerc addressed the Board on the topic of coaching out of season and how it related to her child and commented that she appreciates that the Board is still reviewing out-of-season coaching and the work being done on the survey.

X. Committee Reports

Mr. Neubauer and Dr. Bley reported on the DESMAC Meeting of December 3, 2018. Topics discussed at the meeting included the storage of the PPE form for schools. It was agreed that the school nurse should be the main record keeper, with the school A.D. and each sport coach also maintaining copies for their athletes. The recommended time period between football games was set as four [4] days minimum. Also the suggestion to remove 6th graders from playing any type of football to rules and regulations as the data shows that 6th graders should not be playing football at all. And the continued support and stressing of multi-sport participation is a key topic for sports medicine today.

Mr. Neubauer read a report from the Unified Sports Committee Chair Kylie Frazier from their meeting of December 3, 2018.

XI. Legal

Ms. Makransky reported that the amendments to hardship definition in Regulation 1006 went into effect on December 11, 2018. She further reported that the officials' fee schedule that was approved for publication at the September meeting was published on December 1, 2018 along with a corrected definition of hardship in the Years of Participation Rule in Regulations 1008 and 1009.

XII. Executive Director Report

Mr. Neubauer reported that the fall attendance was low due to very cold weather.

Mr. Neubauer welcomed Donna Polk, and gave a brief listing of Ms. Polk's qualifications and experience.

XIII. Other Items for Discussion

Dr. Layfield commented that he would like to discuss 2.4.4.1.6 at next month's meeting.

Mr. Jeanne asked about the processes of getting a subcommittee together. Mr. Neubauer commented that it is the administrative procedures act that we have to follow.

XV. Adjournment

Mr. Cilento made a motion to adjourn at 1:23 p.m. The motion was seconded by Mr. Hart and carried unanimously, 13 – yes (Donovan, Andrus, Edney, Cimaglia, Cilento, Watson, Hart, Breeding, Laws, Evans-Gunter, Thompson, Bley, and Jeanne)

Tina Bates