

DIAA Board of Directors' Meeting Minutes  
Thursday, August 9, 2018– 9:00 a.m.  
John W. Collette Education Resource Center

I. Opening

A. Call to Order

The meeting was called to order at 9:05 a. m. by Chairperson Dr. Bradley Layfield.

B. Roll Call

The following DIAA Board members were present: Stan Waterman, Dr. Matthew Donovan, Dr. Kathleen Andrus, Ted Laws, Jeremy Jeanne, Gary Cimaglia, Dr. Bradley Layfield, Dr. Evelyn Edney, Dr. Mervin Daugherty, Robert Cilento, Robert Watson, Mike Hart, Dr. Kevin Fitzgerald, Mike Breeding, Vetra Evans-Gunter, Douglas Thompson, and Dr. Bradley Bley. Thomas Neubauer, Executive Director, Laura Makransky, Deputy Attorney General, Michael Rodriguez, Associate Secretary of Education and DIAA staff Tina Bates was also in attendance. Bruce Harris, Leroy Mann, and Michael Rodriguez were unable to attend.

C. Approval of Agenda

Mr. Laws made a motion to approve the agenda. The motion was seconded by Mr. Jeanne and carried unanimously, 16 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Thompson, Bley, and Jeanne) and 0 – no.

D. Approval of Minutes of DIAA July 12, 2018 Board Meetings

Dr. Donovan made a motion to approve the July 12, 2018 minutes. The motion was seconded by Mr. Hart and carried by a vote of 12 – yes (Waterman, Donovan, Andrus, Laws, Cimaglia, Layfield, Hart, Fitzgerald, Breeding, Evans-Gunter, Thompson, and Bley), 0 – no and 4 abstentions (Edney, Daugherty, Cilento, and Jeanne).

E. DIAA Financial Report

Mr. Neubauer explained that DIAA only used \$12,000.00 of the reserve fund during FY 2018. Mr. Neubauer reported that income is light for this time of the year and that the expenses included the cost of the catastrophic insurance policy.

Mr. Jeanne made a motion to approve the financial report. The motion was seconded by Mr. Breeding and carried unanimously, 16 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Thompson, Bley, and Jeanne) and 0 – no.

II. Public Comment

Trina Leclere was present for public comment and explained that she wanted the Board to hear comments on the out-of-season coaching rule from a parent's perspective.

Fred Fisher was present for public comment and commented on the out-of-season coaching rule.

### III. Action Items

#### A. Approval of Tournament Sanctions

Mr. Neubauer reported that there was 10 sanctioned events before the Board for approval – Cross Country: Middletown Invitational (9/21/18), Panther Challenge Twilight (9/21/18), Paul Short Run (9/29/18), Charlie Bell Hornet Invitational (9/29/18), Joe O'Neill Invitational (10/19/18); Boys' Soccer: Go 4 the Goal Fall Classic (9/27/18); Wrestling: Milford JV Dual Meet (12/7-8/18); Milford Invitational (12/7-8/18); Green Knight Classic (1/29/19); Middle School WR Tournament (2/2/19). Mr. Neubauer stated that to the best of his knowledge the 10 events are in compliance with DIAA and NFHS regulations. Mr. Jeanne made a motion to approve the sanctioned events as recommended by the Executive Director. The motion was seconded by Mr. Cimaglia and carried unanimously, 16 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Thompson, Bley, and Jeanne) and 0 – no.

#### B. Request from Urban Promise Academy to be a DIAA Member

Mr. Neubauer explained that he has been working with Mr. Orr, Director of Urban Promise Academy. Mr. Neubauer reminded the Board that this request was before the Board a year ago requesting information on becoming a member of DIAA. Mr. Neubauer explained that Urban Promise Academy is a school but also a strong community leadership program of students that attend other schools and Mr. Neubauer wanted it to be clear that they could not use those other students to participate in their sports. Mr. Neubauer asked the Board if they would like a representative from Urban Promise to come before the Board since they were here last year. The consensus of the Board was to have someone from Urban Promise to appear before the Board.

Mr. Laws made a motion to table this request pending information that was previously requested, admissions process and finances, and for someone to appear at the September meeting. The motion was seconded by Mr. Thompson and carried by a vote of 17 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no.

C. Request to Approve Changes to Regulation 1008/1009.7.5 (Senate Concurrent Resolution 79)

Mr. Neubauer and Mr. Cimaglia, president of the Rules and Regulations Committee, presented to the Board the proposed changes to Regulation 1008/1009.7.5. The Board recognized that this action was in response to the Senate Concurrent Resolution 79 and the Committee addressed the Resolutions points and made some clarifications. The Board discussed the proposed changes and made some minor edits. The Board also discussed the coaching out of season rules from Maryland, Pennsylvania, and West Virginia.

Dr. Daugherty made a motion to publish the changes to Regulation 1008/1009.7.5. The motion was seconded by Mr. Laws and carried by a vote of 17 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no.

D. Request to Approve Changes to Regulation 1008/1009.3.0

Mr. Neubauer and Dr. Bley presented the proposed changes to Regulation 1008/1009.3.0 and explained that the changes were primarily clarifications to the existing rule to make sure the regulations were in compliance with state law. They also incorporated the mandated Heads Up Football Training for football coaches.

A discussion regarding the proper authorizing authority for a Qualified Healthcare Professional took place.

The Board discussed the proposed changes and made some minor edits. Mr. Watson made a motion to publish the proposed changes with the amendments. The motion was seconded by Dr. Daugherty and carried by a vote of 17 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no.

E. Request to Change Regulation 1008.2.4, 2.6, and 2.7

Mr. Neubauer presented the proposed changes to Regulation 1008.2.4, 2.6, and 2.7 and explained that the language in this regulation was very old and needed to be updated.

Mr. Cilento made a motion to publish the new language for Regulation 1008.2.4, 2.6, and 2.7. The motion was seconded by Mr. Watson and carried

by a vote of 17 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no.

F. Request to Approve Officials Fee Schedule SY 2018-2019

Mr. Neubauer presented the proposed Officials Fee Schedule to the Board and asked to amend it to include state tournament fees. Mr. Neubauer explained that this will need to be placed in regulation as well.

Mr. Cilento made a motion to approve the new fee schedule with the amendment to add state tournament fees. The motion was seconded by Mr. Hart and carried by a vote of 17 – yes (Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Cilento, Hart, Fitzgerald, Breeding, Daugherty, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no

IV. Board Discussion Items

A. Concept of and Requirements for Allowing Schools to Hold Joint Practices

Mr. Neubauer was asking the Board to think about some guidelines for joint practices. Mr. Neubauer explained that he was approached by schools asking to have joint practices. Mr. Neubauer felt we would do the schools a service if we gave them guidelines regarding joint practices.

B. DIAA 100<sup>th</sup> Anniversary

Mr. Neubauer reported on the 100<sup>th</sup> anniversary logo.

Dr. Fitzgerald presented a proposed Hall of Fame Constitution for a guideline for the establishment of the Hall of Fame. Dr. Fitzgerald stated that before a Committee is established some form of constitution should be formed. Dr. Fitzgerald commented that he would like to include everyone that had a valuable role in athletics. Dr. Fitzgerald asked the Board members to send any recommendations or suggestions to the Executive Director and would look to add this as an action item next month.

C. Increase of DIAA Spending Limit FY20

Mr. Neubauer presented a proposal for increasing the spending limit for FY20. Mr. Neubauer explained that the spending limit was exceeded by \$12,000.00 last year. Mr. Neubauer then explained the venue expense increases at the

University of Delaware as well as the increase in security costs. Mr. Neubauer reported that the total spending limit he would be asking for will be \$940,000.00 spending limit. Dr. Fitzgerald asked what was being paid for the coaches education. Mr. Neubauer commented that a policy has not been enacted as of yet. Mr. Neubauer explained that this was something the Board discussed to be done when we increase the spending limit. In a response to another question, Mr. Neubauer explained that the 3-year grant for DAAD ran out as of fiscal year 2018 and is on hold because of the financial situation. Mr. Neubauer further explained that the original grant for DAAD was for three years so that they could get on their feet. Mr. Hart explained that DAAD wants to ask for the grant again as DAAD will be restructuring. Dr. Fitzgerald suggested that DAAD submit something that shows where DAAD has spent the money received from the DIAA grant before DIAA presents them with another grant.

D. New Format for DIAA Dale Farmer Sportsmanship Award

Mr. Neubauer reported that the Sportsmanship Committee was adamant that they did not want a discontinuation in this award and are asking for one more year extension and are charged with changing the format for the 2019-20 school year.

E. PIAA Discussed Public v Private State Championships

Mr. Neubauer reported on an article regarding the PIAA classification system. Mr. Neubauer gave a break down for Delaware and reported that Delaware has 62 member schools not counting Ferris and Sterk of those 43, 19 are private and of the 43 public schools, 24 are classified as traditional, 6 are vo-tech, and 13 are charter. For the 2017-18 school year we had 34 state championships and 18 were won by public schools. From the private schools there were three member schools that won most of the championships.

V. Committee Reports

Mr. Neubauer reported that the Sportsmanship Committee recently met and voted to take no action on a complaint that was received and also voted to keep the Dale Farmer/DIAA Sportsmanship Award as it is for one more year and that the 18 Sportsmanship Award winners were announced.

VI. Legal

Ms. Makransky reported that the State Board approved the changes to Regulation 1007.2.3 on July 19 and the final order was published on August 1

and the changes will go into effect on August 11. Ms. Makransky also reported that the amended regulations that the Board approved for publication will be submitted on September 1. Mr. Neubauer added that the State Board of Education composition has changed and feels that some of the new members are knowledgeable in athletics.

VII. Executive Director Report

Mr. Neubauer reported that the Coordinator of Interscholastic Athletics position was posted and will close on August 16 and is hoping to have a candidate for the Board to approve in September.

Mr. Neubauer reported on the DIAA Student Leadership Conference and commented that the attendance was disappointing but the students that were present were great students.

Mr. Neubauer reported on a recent NCAA ruling and allowing for high school students to have agents, under limited circumstances beginning in 2020.

Mr. Neubauer reported that he recently met with the University of Delaware to arrange for venues for fall and winter sports. Mr. Neubauer explained that field hockey will have their championship game on a Friday and that the girls and boys quarterfinal round of basketball games will not be held at the University of Delaware in 2019 due to the CAA Tournament being hosted by the University of Delaware.

Mr. Neubauer shared two thank you notes he received from recipients of the Harry Roberts/DIAA Scholarship Award.

VIII. Other Items for Discussion

IX. Public Comment

Trina LaClaire was in attendance again to comment on the out of season coaching rule.

X. Adjournment

Mr. Jeanne made a motion to adjourn at 12:20 p.m. The motion was seconded by Dr. Donovan and carried unanimously, 15 – yes (Waterman, Donovan, Andrus, Edney, Laws, Layfield, Cilento, Hart, Fitzgerald, Breeding, Evans-Gunter, Watson, Thompson, Bley, and Jeanne) and 0 – no

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Tina Bates