

DIAA Board of Directors' Meeting Minutes
Thursday, February 14, 2013 – 9:00 a.m.
John W. Collette Education Resource Center

I. Opening

A. Call to Order

The meeting was called to order at 9:05 a.m. by Terre Taylor.

B. Roll Call

The following DIAA Board members were present: Terre Taylor, Gerald Kobasa, Joe Thomson, Craig Eliassen, Catherine Marvel, Laura Leone, Susan Coffing, Dr. Mark Holodick, Pam Love, Curtis Bedford, Edna Cale, Dave Thomas, Ron Eby, and Dr. Robert Walter. Kevin Charles, Executive Director, and Paula Fontello, Deputy Attorney General, were also in attendance. Board members Dr. Kevin Fitzgerald, Dr. Rene Knight-Peguero, Harvey Hyland, and Woody Long were unable to attend.

C. Approval of Agenda

Mr. Eby made a motion to approve the agenda. The motion was seconded by Mr. Kobasa and carried unanimously.

D. Approval of Minutes of DIAA January 17, 2013 Board Meeting

Mr. Eliassen made a motion to approve the minutes of the January 17, 2013 Board meeting. The motion was seconded by Mr. Eby and carried unanimously.

E. DIAA Financial Report

Mr. Charles provided updates on the reporting period of January 10, 2013 to February 6, 2013. Mr. Charles stated that the revenue to date was \$367,620.00 which was 50% of the projected revenue. Mr. Charles reported that income for the reporting period was \$43,239 which was primarily from tournament fees, officials dues, and member dues. Mr. Charles explained that the expenditures to date are \$386,000.00 which was 53% of the projected expenditures. Mr. Charles reported that expenditures for this period were \$56,600. Mr. Charles reported that the expenditures were primarily from tournaments, scholarships, officials registrations, and salary and OEC's. Mr. Charles reported that DIAA is in the red at this time \$18,640.00 which is normal for this time of year. Ms. Marvel made a motion to accept the financial report. The motion was seconded by Mr. Thomas and carried unanimously.

II. Public Comment

None

III. A. Approval of Tournament Sanctions

Mr. Charles reported that there are 21 events to be considered for sanction which include 3 wrestling, 12 spring track and field, 1 boys' lacrosse and all appear to be in compliance with DIAA and NFHS regulations. Mr. Charles stated that prior to the hearing 5 requests were denied which occurred outside of the sports season. Dr. Holodick made a motion to approve the sanction events. The motion was seconded by Mr. Bedford and carried unanimously.

B. Interim Waivers by Executive Director

1. 1009.2.4 by Delmarva Christian High School for DIAA – 2013-2-1

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Mr. Thomas made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Ms. Coffing and carried unanimously.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to the January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. Mr. Charles was sworn in. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Dr. Walter made a motion to go into deliberation. The motion was seconded by Dr. Holodick and carried unanimously. Ms. Coffing made a motion to come out of deliberation. The motion was seconded by Mr. Thomas and carried unanimously. Dr. Holodick made a motion to come out of executive

session. The motion was seconded by Ms. Cale and carried unanimously.

Mr. Kobasa made a motion to grant the waiver and approve the two interim waivers granted by the Executive Director based on evidence presented the Student had met her burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student. The motion was seconded by Mr. Thomas and carried by a vote of 13 – yes (Taylor, Bedford, Kobasa, Thomson, Eliassen, Leone, Marvel, Coffing, Love, Cale, Holodick, Thomas, Eby, and Walter) and 0 – no. Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for March 14, 2013 is cancelled.

2. 1009.2.4 by Laurel HS for Case # 2013-2-2

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Mr. Eby made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Dr. Holodick and carried unanimously.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to the January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. It was confirmed for the record that Mr. Charles remained under oath. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Ms. Coffing made a motion to go into deliberation. The motion was seconded by Ms. Leone and carried unanimously. Mr. Eliassen made a motion to come out of deliberation. The motion was seconded by Ms. Coffing and carried unanimously. Mr. Eby made a motion to come out of executive session. The motion was seconded by Mr. Kobasa and carried unanimously.

Mr. Eby made a motion to grant the waiver and approve the two interim

waivers granted by the Executive Director based on evidence presented the Student had met her burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student. The motion was seconded by Mr. Eliassen and carried by a vote of 13 – yes (Taylor, Bedford, Kobasa, Eliassen, Leone, Marvel, Thomas, Coffing, Love, Cale, Holodick, Eby, and Walter), 0 – no, and 1 – recusal (Thomson). Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for March 14, 2013 is cancelled.

3. 1009.2.4 by Lake Forest for Case #2013-2-3

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Dr. Holodick made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Mr. Eby and carried unanimously.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. It was confirmed for the record that Mr. Charles remained under oath. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Dr. Walter made a motion to go into deliberation. The motion was seconded by Ms. Coffing and carried unanimously. Ms. Leone made a motion to come out of deliberation. The motion was seconded by Ms. Cale and carried unanimously. Mr. Eby made a motion to come out of executive session. The motion was seconded by Mr. Thomas and carried unanimously.

Dr. Holodick made a motion to grant the waiver and approve the two interim waivers granted by the Executive Director based on unforeseen program

miscommunication that was beyond her control at time of enrollment and the Student had met her burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student. The motion was seconded by Mr. Eliassen and carried by a vote of 14 – yes (Taylor, Bedford, Kobasa, Thomson, Cale, Eliassen, Leone, Marvel, Thomas, Coffing, Love, Eby, Holodick, and Walter) and 0 – no. Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for March 14, 2013 is cancelled.

4. 1009.2.4 by Middletown for Case # 2013-2-4

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Mr. Eby made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Ms. Cale and carried unanimously. Ms. Cale recused herself from this hearing.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to the January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. It was confirmed for the record that Mr. Charles remained under oath. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Mr. Kobasa made a motion to go into deliberation. The motion was seconded by Ms. Coffing and carried unanimously. Mr. Eby made a motion to come out of deliberation. The motion was seconded by Mr. Eliassen and carried unanimously. Mr. Eby made a motion to come out of executive session. The motion was seconded by Mr. Bedford and carried unanimously.

Mr. Kobasa made a motion to grant the waiver and approve the two interim waivers granted by the Executive Director based on evidence presented the

Student had met her burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student. The motion was seconded by Mr. Eliassen and carried by a vote of 13 – yes (Taylor, Bedford, Kobasa, Thomson, Eliassen, Leone, Marvel, Thomas, Coffing, Love, Holodick, Eby, and Walter) and 0 – no. Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for March 14, 2013 is cancelled.

5. 1009.2.4 by William Penn for Case #2013-2-5

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Ms. Coffing made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Mr. Bedford and carried unanimously.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to the January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. It was confirmed for the record that Mr. Charles remained under oath. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Ms. Coffing made a motion to go into deliberation. The motion was seconded by Dr. Walter and carried unanimously. Dr. Walter made a motion to come out of deliberation. The motion was seconded by Ms. Cale and carried unanimously. Mr. Eby made a motion to come out of executive session. The motion was seconded by Ms. Cale and carried unanimously.

Dr. Walter made a motion to grant the waiver and approve the two interim waivers granted by the Executive Director based on evidence presented the Student had met his burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student.

The motion was seconded by Ms. Marvel and carried by a vote of 14 – yes (Taylor, Bedford, Kobasa, Thomson, Cale, Eliassen, Leone, Marvel, Thomas, Coffing, Love, Holodick, Eby, and Walter) and 0 – no. Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for March 14, 2013 is cancelled.

6. 1009.2.4 by Laurel for Case #2013-2-6

Ms. Fontello advised that this matter is being considered under modified procedures with the consent of the parent and that the parent has requested a closed hearing for the purpose of protecting the privacy of the pupil file. Ms. Coffing made a motion to go into executive session for the purpose of protecting the privacy of the pupil file as an exception to FOIA. The motion was seconded by Dr. Walter and carried unanimously.

While in executive session, the hearing proceeded, evidence was taken, and the Board held deliberations. Ms. Fontello explained that this request is being conducted under modified hearing procedures with the consent of the parents and that there is a signed consent from the student's parent in this case in order to proceed under these modified procedures. Ms. Fontello advised that a full hearing is scheduled for the March 14, 2013 meeting should it be necessary. Ms. Fontello explained that Mr. Charles deviated from the normal procedures due to the January annual meeting, a lengthy agenda and matters that were anticipated to take up a great deal of time and in an attempt to accommodate the large number of waiver requests received for winter and spring sport athletes. Ms. Fontello explained that Mr. Charles granted two interim waivers one allowing the student to be immediately eligible to participate and the second to allow the student and parent not to appear for the hearing today. It was confirmed for the record that Mr. Charles remained under oath. The waiver packet and supporting documents, the letter sent to the parents from Mr. Charles, and the signed consent were made part of the record. Evidence was taken and deliberations were held.

Mr. Kobasa made a motion to come out of executive session. The motion was seconded by Dr. Walter and carried unanimously.

Mr. Eliassen made a motion to grant the waiver and approve the two interim waivers granted by the Executive Director based on evidence presented the Student had met his burden of establishing a hardship and the information provided regarding the hardships that were beyond the control of the student. The motion was seconded by Dr. Walter and carried by a vote of 14 – yes (Taylor, Bedford, Kobasa, Thomson, Cale, Eliassen, Leone, Marvel, Thomas, Coffing, Love, Holodick, Eby, and Walter) and 0 – no. Ms. Fontello noted for the record that the waiver request is granted and the full hearing scheduled for

March 14, 2013 is cancelled.

C. Request to Waive 1009.4.3 by Newark Charter

Ms. Fontello explained that this is a waiver request from a school regarding a non-eligibility waiver; therefore there is not a mandatory appearance by the school. The school opted to not send a representative for the hearing and the matter will be heard based on the written information presented from the school and also by Mr. Charles' testimony. It was confirmed that Mr. Charles remains under oath for earlier proceedings. Mr. Charles testified regarding the request. Mr. Charles explained that Newark Charter school is transitioning from a K-8 school to a K-12 school. Mr. Charles further explained that the athletic director stated that he is having difficulty scheduling games because most of the New Castle County schools have already entered into the first year of a two year scheduling cycle. Mr. Charles stated that Newark Charter School is asking that other schools be allowed to schedule an extra game as long as it is against Newark Charter. Mr. Charles clarified that the Newark Charter is competing at the JV level during the first year. Mr. Charles stated that he spoke to the president of the Blue Hen Conference and was told that the school could possibly get on the spring sport schedule; however the Conference fall and winter schedules were completed. Mr. Charles further testified that not all the JV schedules were full and felt that the school still had some opportunity to schedule games. After discussion from the Board Dr. Holodick made a motion to defer action on this item to a future meeting pending additional information from the school regarding actions taken regarding scheduling attempts. In the interim the Executive Director will call and discuss with the Newark Charter athletic director the deferral of this matter by the Board and provide him with assistance either directly or through mentor athletic directors. The motion was seconded by Mr. Eliassen and carried by a vote of 13 – yes (Taylor, Bedford, Kobasa, Thomson, Cale, Eliassen, Leone, Marvel, Thomas, Love, Holodick, Eby, and Walter) and 1 – no (Coffing).

D. Request to Waive 1009.4.3 by Woodbridge

Ms. Fontello explained that this is a waiver request from a school regarding a non-eligibility waiver; therefore there is not a mandatory appearance by the school. The school opted to not send a representative for the hearing and the matter will be heard based on the written information presented from the school and also by Mr. Charles' testimony. It was confirmed that Mr. Charles remains under oath from earlier proceedings. Mr. Charles testified regarding the request. Mr. Charles explained that Woodbridge is starting a JV boys lacrosse team this year. They are having trouble scheduling games. Woodbridge is requesting that schools be allowed to schedule an extra game as long as that game is with Woodbridge. It was clarified that some teams

have not filled their schedules yet and it was questioned what action, WHS had taken to fill their schedule. No information was included with the request regarding the action taken to fill the schedule. Mr. Thomson made a motion to deny the request. The motion was seconded by Ms. Coffing and carried by a vote of 12 – yes (Taylor, Kobasa, Bedford, Thomson, Cale, Eliassen, Leone, Marvel, Thomas, Coffing, Love, and Holodick,) and 2 – no (Eby and Walter)

E. Consideration of Paul Booton as Chair of Girls' Soccer Committee

Mr. Charles explained that the Girls Soccer Chair, Heather Iverson, took employment in Florida and would not be able to chair this committee. Mr. Charles was recommending Paul Booton. Mr. Charles stated that he prefers that females chair female sports committees but in the case of soccer there are very few women involved in girls' soccer. Mr. Charles stated that he and Mr. Booton are in the process of identifying qualified women to add to the committee. Mr. Charles reviewed Mr. Booton's resume and stated that he is an extremely well qualified person and is willing to assume the role as Chair and is willing to groom a female for the position. Ms. Marvel made a motion to accept Mr. Booton as the chair of the girls' soccer committee. The motion was seconded by Mr. Eby and carried unanimously.

F. Self-Report by Indian River

Mr. Charles reported that he received a call from Indian River athletic director, Todd Fuhman, who self-reported that his JV Boys' Basketball team practiced and scrimmaged with a AAU team. Mr. Charles reviewed the DIAA Regulations which state member schools shall not participate in a practice, scrimmage or contest with a non-high school team. Mr. Charles stated that Mr. Fuhman issued a letter of reprimand to his coach. Mr. Charles explained that DIAA regulations do not prescribe a specific penalty for practicing against an illegal opponent. Mr. Charles stated that in an effort to better educate schools this rule was reviewed at the state-wide athletic directors meeting in January. Mr. Eby made a motion to accept the self-report. The motion was seconded by Mr. Thomas and carried unanimously.

G. Consideration of International Student Program under 1009.2.8.1.2

Mr. Charles reminded the Board that they have discussed this on several occasions and that the Rules and Regulations Committee has considered this extensively. Mr. Charles reviewed the F1 Visa program. Mr. Charles further explained that this is different from a student exchange program. Mr. Charles stated that four schools that have submitted International Student Programs for review and consideration. Mr. Charles stated that the

private schools have asked that international students that are not part of a CSIET program be allowed to compete in athletics. Mr. Charles stated that the Rules and Regulations Committee recommended amending the regulation to allow limited participation for international students that are not part of a CSIET recognized foreign exchange student program but are part of a bona fide educational program with criteria to safeguard the programs from being used for athletic purposes or athletic advantage and maintain the educational balance over athletics. He explained that at a minimum the programs need to cover the following four points which should be included in a member school's International Student Program the student and parent would have to sign a statement verifying that the student enrolled for education purposes and did not enroll for athletic purposes; safeguards to ensure, that students meet all eligibility requirements including a pre-participation evaluation or physical, student participation will be limited to the JV level for the first two years of attendance at the school and students will be ineligible for state tournament competition during the initial 2 year attendance. This information needs to be part of the school's program and must be communicated to the students in advance of registration. Mr. Charles explained that after a student has attended two years at the member school they could become eligible for state tournament and varsity competition.

Mr. Charles reviewed the information regarding international programs he received from St. Thomas More Academy, Sanford School, Tatnall School, and Wilmington Christian School. Ms. Fontello discussed the need to have consistent application of the policy and the difficulty of enforcing a policy interpretation. Ms. Fontello explained that in order to avoid arbitrary application and consistent compliances the best way to proceed is to amend the regulation and incorporate in the suggested changes. She clarified the process for amending the regulation and that DIAA's current projection for amending the regulations would be for the 2014-2015 school year. Discussions were held regarding moving forward with the amendment sooner or a process to accommodate the students prior to the 2014-2015 school year. Ms. Fontello discussed the possibility of granting a waiver for every school allowing for limited participation until the regulation is amended. Ms. Fontello also reviewed documents from the NFHS regarding rules restricting International student participation. NFHS' documents noted several reasons for the restrictions including a concern of displacing current students from a team with an International Student or athletically based enrollment. After some discussion Dr. Walter made a motion to support a general eligibility waiver which the conditions discussed including the requirements explained by the Executive Director for this school year (2012-2013) and next school year (2013-2014) for International Students who have F1 visas based on conditions specifically documented in writing to the Executive

Director. It was clarified that under the waiver and the current regulation that recruitment based on athletics by anyone including an outside source would result in the student being permanently ineligible. The motion was seconded by Ms. Coffing and carried by a vote of 11 – yes(Walter, Taylor, Bedford, Kobasa, Eliassen, Leone, Marvel, Thomas, Coffing, Holodick, Eby), 1 – No (Cale), 2 abstained (Thomson and Love). It was clarified that the Board will issue a written decision incorporating the specific requirements.

IV. Executive Director Report

A. Legal Report

Ms. Fontello advised that she and Mr. Charles have been working on amendments to the contract for the free recruiting webinar in order to incorporate in the concerns by the Board.

B. Misc.

Mr. Charles reviewed articles on students with disabilities.

Mr. Charles stated that he did have a conversation with the Governor's office regarding Board members and their terms. Mr. Charles explained that it is anticipated that the Governor's office is going to take care of all the reappointments and replacements when the General Assembly comes back into session. Mr. Charles stated that the goal is that all appointments will be taken care of in March or April. Mr. Charles stated that it is understanding that appointments due to expire in 2013 will be held over until January 2014.

Mr. Charles commented on the OCR guidance on inclusion of students with disabilities and stated that unified sports are specifically referenced as an option for compliance with the OCR interpretation.

Mr. Charles also shared with the Board the 2013 Youth Sports Safety Alliance which issued a "Students Bill of Rights for Participation in athletics".

Mr. Charles gave updates on the winter tournaments and stated that the basketball quarterfinal rounds will not be at the Bob Carpenter Center this year but that the semifinal and final rounds will be held at the Bob.

Mr. Charles stated that the Indoor Track meet went great. Mr. Charles also stated that the Dual Team Wrestling tournament also went well.

Mr. Charles stated that in mid-February he will be attending a leadership

workshop on interscholastic unified sports held in Phoenix, AZ.

Mr. Charles reviewed a letter from Hodgson's intern thanking the Board for allowing her to sit in on the Board meetings during her internship.

Mr. Charles then shared information regarding the NFHS licensed apparel program managed by LRG.

Mr. Charles then asked the Board of their thoughts of current basketball players participating on a mixed faculty/student team playing in a fundraiser game against the Harlem Wizzards. Mr. Charles stated that after some consultation he denied the request. The consensus of the Board was in agreement that students should not be participating against post-graduates.

V. Other

VI. Public Comment

None.

VII. Adjournment

Ms. Coffing made a motion to adjourn at 12:15 p.m. The motion was seconded by Dr. Holodick and carried unanimously.

Tina Hurley